

||| NOERR

Impact means enabling positive change.  
And figuratively, making a lasting impression  
on our world. That's exactly why we exist: to  
increase our clients' breakthrough power and  
make them successful over the long term.

**We drive thought  
leadership and innovation  
in our industry – to help  
you do the same in yours.**

**Making an impact.**

**Together.**

**Progress  
doesn't  
just happen.**

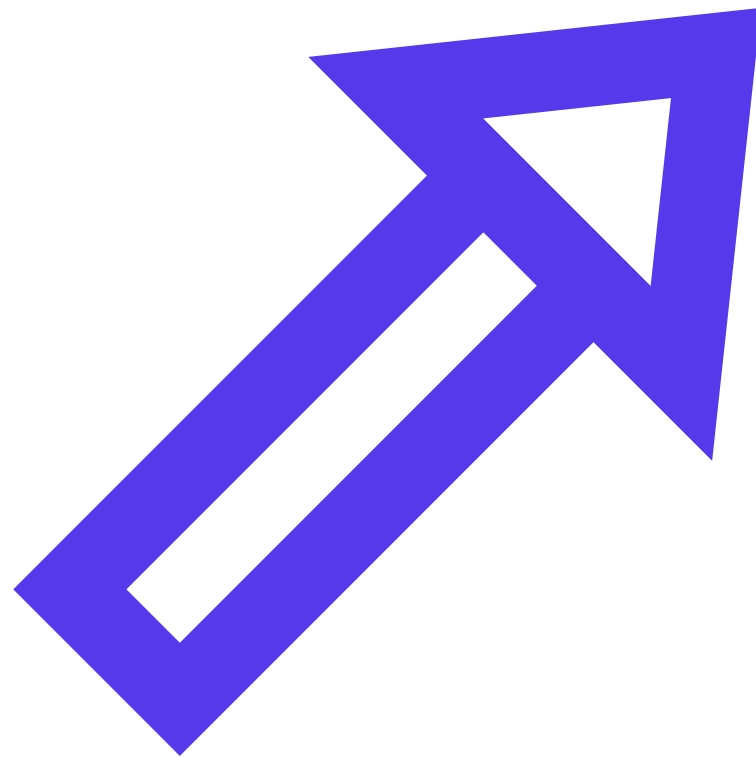
**It's achieved.**



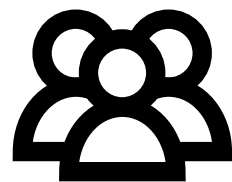
### In a nutshell

We help international corporations, medium-sized companies, financial investors and the public sector be more effective, sustainable and resilient.

Our clients operate in environments that require intellectual and business independence to ensure top performance. From our firm's very beginning, we have focussed on the space where this independent mindset is concentrated – at the very top.



### In numbers



People

> 1,100



Partners  
> 100



Female advisors  
> 30%



Lawyers  
> 500



Languages spoken  
> 40



Women in leadership positions  
> 25%

# Aim high. Jump far.

We share your ambition,  
shaping the market and  
competition from the top.

Set your goals high. Then implement them safely. We help you think beyond the here and now to expand your options, go the extra mile and push boundaries. We help you make big things happen.





We advise

## Europe's largest retailers

along their circular economy journey.

## DAX corporations

as they embrace ESG-linked financing models for ecological, social and economically sustainable value creation.

## a globally leading car manufacturer

as it develops new digital products and business models.

We support

## market transformation

with regular thought leadership on topics that include

- the legal challenges of digitalisation
- M&A as a driver of digitalisation
- smart cities
- digitalisation and compliance
- corporate transformation

## the industrial hydrogen initiative

to help realise a nationwide hydrogen filling station network across Germany.


## a leading global private-equity company

for the first-time privatisation of a German state bank.

## the German Federal Government

in implementing its energy transformation policy and the legally compliant pursuit of digital technologies.

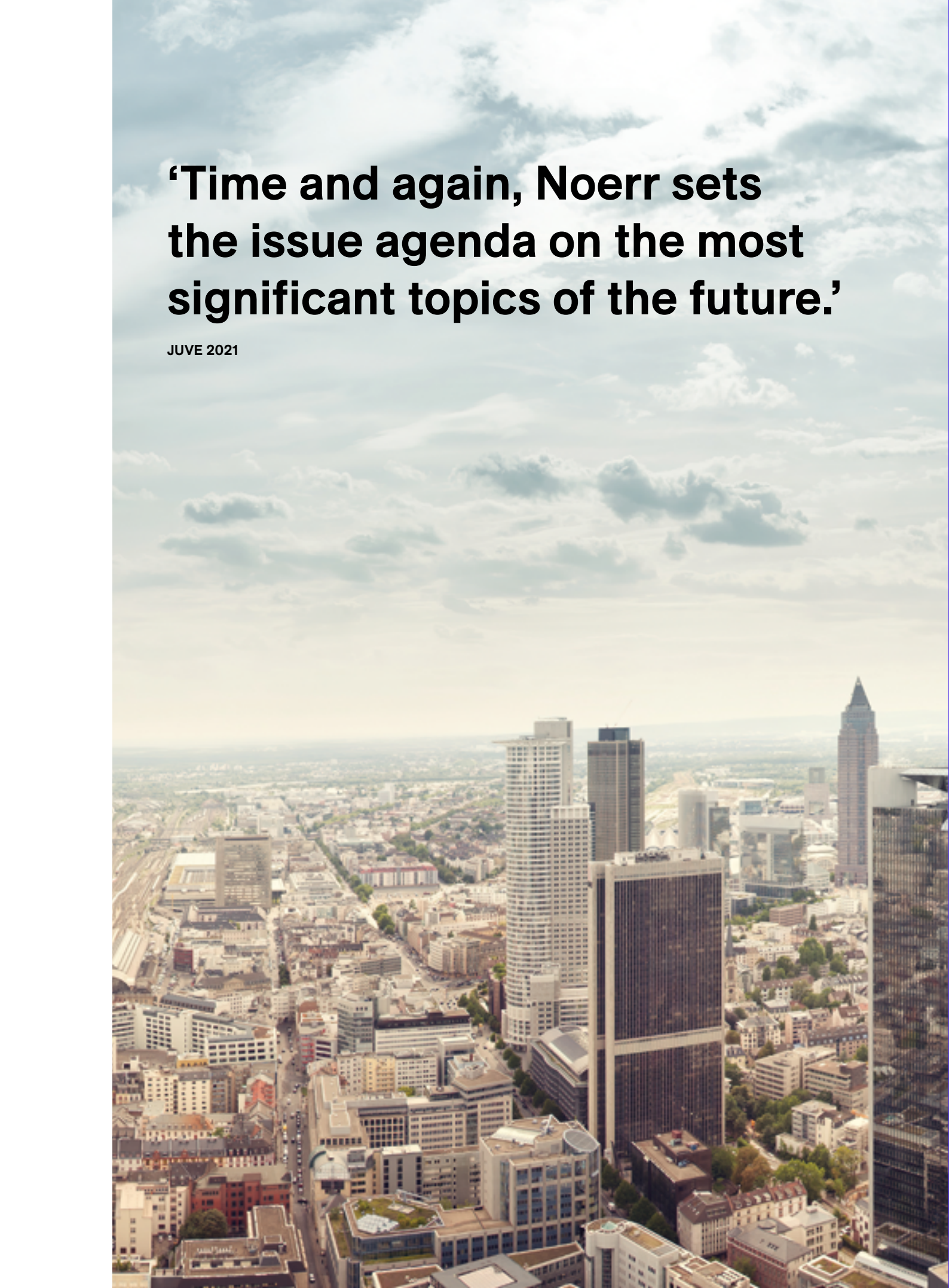
# Designing transformation.



Digitalisation and decarbonisation around the world are placing economies and societies under growing pressure. Upheaval and disruption – as well as new opportunity and potential – are emerging in the process.

**As a pioneer and trailblazer, we help to anticipate change – and transform it into sustainable development.**





**‘Time and again, Noerr sets  
the issue agenda on the most  
significant topics of the future.’**

JUVE 2021

Diversity, independence, creative courage and visionary thinking are the cornerstone of our culture. We appreciate style. But to us, what we look like matters less than how we work.

**We take responsibility for progress –  
for yours, ours and society’s.**

**Advocates  
of progress.**





A person is shown from behind, in silhouette, looking out over a dense city skyline at sunset. The sun is low on the horizon, creating a warm, golden glow over the buildings. The person's hair is blowing in the wind. The city features a mix of modern skyscrapers and older, more densely packed buildings. The overall mood is contemplative and hopeful.

**Not if.**

**But how.**

#### Full service

We implement solutions to highly complex challenges across all business-relevant legal fields. It's a mindset and expertise designed to satisfy even the most complex set of requirements.

### Companies & Transactions

- Banking & Finance
- Capital Markets
- Corporate
- Employment & Pensions
- Environmental, Social & Governance (ESG)
- Family-owned Businesses & Private Clients
- Mergers & Acquisitions
- Private Equity
- Real Estate Investment Group
- Restructuring & Insolvency
- Tax

### Commercial

- Automotive & New Mobility
- Commerce & Trade
- Digital Business
- IT & Outsourcing
- Media Law

### Dispute Resolution

- Arbitration
- Class & Mass Action Defense
- Compliance & Investigations
- Corporate & Financial Litigation
- Intellectual Property
- Liability & Insurance
- Product Liability & Product Compliance
- Financial Advisory

### Regulatory

- Antitrust & Competition
- Data Privacy
- Energy
- Financial Services Regulation
- International Trade & Investment Controls
- Healthcare
- Insurance & Reinsurance
- Regulatory & Governmental Affairs
- Telecommunications

# We're at home in the world – with the full depth and breadth of international business law.

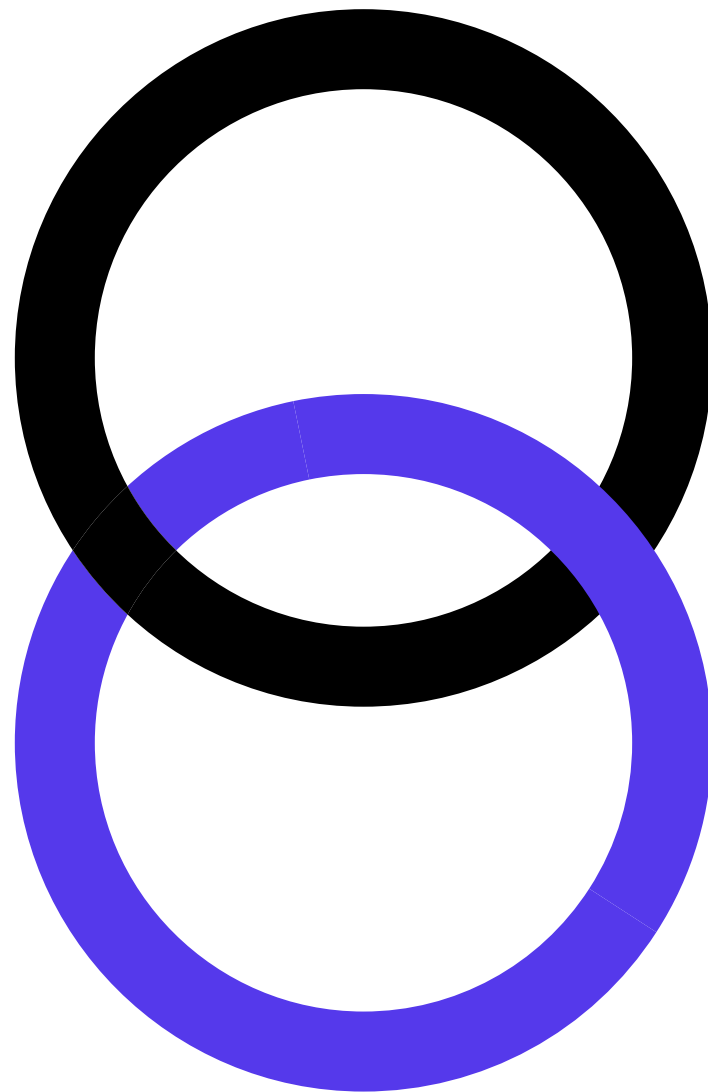
In a globalised world, no markets or jurisdictions are isolated. National and international law is constantly merging and changing. Our core strength lies precisely at the dynamic intersection between change and global business law.

We tackle international law's fluidity and complexity with an agile, interdisciplinary, and international network of the world's best minds.



#### Strong presence

- Strength on the ground in the financial centres of Frankfurt, London and New York
- Well positioned for EU and IP law with offices in Brussels and Alicante
- Leader in Central and Eastern Europe with offices in five capitals



#### Strong alliances

- Close partnerships with the best law firms worldwide
- Exclusive German member of Lex Mundi
  - Each member is a top law firm in its jurisdiction
  - Access to 21,000 leading lawyers worldwide
  - With Lex Mundi Equisphere, you have an individual, international law firm tailored to your needs with us as the lead

# We love the team play (of skill and attitude).

Competence is essential, but it's not enough. It takes two critical ingredients for client collaboration to bear fruit: the courage to break new ground, and the moral compass to set a new direction, unlock passion and work towards a common goal.

**Our teams combine skill and character,  
place creativity above virtuosity, team play  
above soloism and integrity above all.**

This is all thanks to you, our clients.

#### 2022

WirtschaftsWoche Best of Legal: No. 1 in the category 'Deals'  
JUVE Awards: Law Firm of the Year Real Estate & Construction  
JUVE Awards: Law Firm of the Year Company Succession & Trusts

#### 2021

JUVE Awards: Law Firm of the Year  
JUVE Awards: Law Firm of the Year Banking & Finance  
JUVE Awards: Law Firm of the Year Corporate

#### 2020

Mergermarket Europe M&A Awards: German M&A Legal Adviser of the Year  
Chambers Europe Awards: German Law Firm of the Year  
JUVE Awards: Law Firm of the Year Insolvency and Restructuring

#### 2019

The Lawyer European Awards: European Law Firm of the Year  
The Lawyer European Awards: Law Firm of the Year Germany



**'A pillar among domestic German firms, with an excellent international reach.'**

Chambers Europe Awards

We're team players, service providers and partners. For our colleagues, with whom we rise to interdisciplinary top form. But first and foremost for our clients.

**It is you, our clients, who bring progress into the world. We make sure that you do it successfully over the long term.**

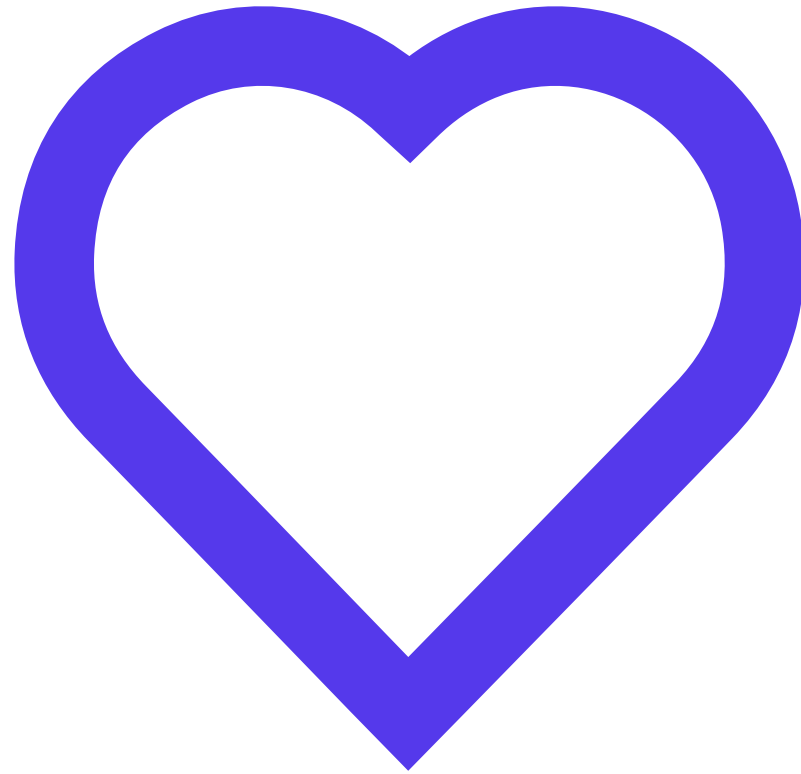
**We're  
fixated on  
success.  
Especially  
yours.**

A woman with dark, curly hair is shown in profile, looking out of a large window. The background is a blurred view of a modern building with a glass facade and warm interior lights. The text is overlaid on the image.

**You can wait  
for the future.**

**Or you can  
shape it.**





#### **We live diversity**

Our clients bring progress to the world.  
We make sure you do it successfully over the long term.

- Noerr Diversity Committee
- Noerr Diversity Network
- Noerr Diversity Scholarship
- Noerr Her
- Women into Leadership Initiative e. V.
- International Bar Association LGBTI Law Committee
- PrOut Employer Partner Programme
- RAHM Global LGBT & Leadership Community
- LeadershipNext Academy
- Multicultural Jurists Network e. V.
- PANDA Women Leadership Network
- LGBT+ Sticks & Stones Job and Career Fair
- LGBTIQ+ Career Network ALICE

We became signatories to the Diversity Charter in 2012.  
In addition, we provide pro bono support to the sponsoring association.

We analyse and anticipate. We think ahead. And we help make our clients' innovation and vision a reality. In short, we build new paths into the future and create sustainable success.

**The agility of a start-up.  
The standing of a top executive.  
The wealth of experience, creativity  
and diversity. Together, we pursue  
professionalism at the highest level.**

# **Diversity opens up the future.**

As a thought leader and pioneer,

- we support you in developing new digital marketplaces and ecosystems that are based on distributed ledger technology (e.g. blockchain, NFTs, and ITO).
- we give companies legal certainty when they set up their own data economies.
- we advise on the development of future mobility concepts.
- we address the legal protection issues of autonomously acting systems, especially autonomous driving.
- we support patent issues for players in the key technologies of life science, biotechnology, IT and aerospace.
- we provide in-depth analysis on the potential of digital business models in the city of the future.
- we support the development and use of marketable AI in an increasingly regulated environment.
- we advise on the reorganisation and resilience of supply chains within the context of geopolitical upheaval.
- we are the publisher of the legal handbook *Internet of Things*.
- we design our clients' processes more efficiently using advanced legal technology solutions.

# No fear of disruption.

In the information age, the key to success is increasingly linked to innovations such as blockchain, as well as other digital technologies and business models with disruption potential.

**As game changers, we welcome breakthroughs and disruptions.  
As thought leaders, we unlock their potential today.**



As a future maker,

- we create the best conditions for attracting and developing talent worldwide. We achieve that with our continuing education and training programmes, as well as a diverse set of educational and exchange programmes within our international network.
- we have joined forces with partners in industry and science to found the German Tech Entrepreneurship Center. It's a powerful combination for bringing together start-ups, universities, corporations and capital to drive innovation and achieve breakthroughs.
- since 2011, the Noerr children's summer camp has empowered disadvantaged children and young people with fun, educational holidays at Fuschlsee in Austria.
- we have been the proud pro bono legal sponsor of the Swedish Right Livelihood Award Foundation – also known as the 'Alternative Nobel Prize' – for over a decade.

Sustainable development. Long-term success. Prosperous, constructive progress. By maintaining, promoting and improving in each of these areas, we're also giving back to society.

**We invest in the future,  
in our economy and society,  
and in social fairness  
for the common good.**

**We grow  
beyond  
ourselves.  
And from  
within.**



A person is walking away from the camera on a moving walkway in a modern, brightly lit tunnel. The tunnel is filled with many lights, creating a sense of depth and perspective. The person is in the center of the frame, and the walkway is flanked by glass railings. The overall atmosphere is futuristic and dynamic.

**Out-think.**

**Outrun.**



**Reach out to us**

**Berlin**

Charlottenstrasse 57  
10117 Berlin  
+49 30 20942000

**Dresden**

Paul-Schwarze-Strasse 2  
01097 Dresden  
+49 351 816600

**Düsseldorf**

Speditionstrasse 1  
40221 Düsseldorf  
+49 211 499860

**Frankfurt**

Börsenstrasse 1  
60313 Frankfurt  
+49 69 9714770

**Hamburg**

Jungfernstieg 51  
20354 Hamburg  
+49 40 3003970

**Munich**

Brienner Strasse 28  
80333 Munich  
+49 89 286280

**Alicante**

Avenida México 20  
03008 Alicante  
+34 965 980480

**Bratislava**

AC Diplomat  
Palisády 29/A  
81106 Bratislava  
+421 2 59101010

**Brussels**

Rue Guimard 9  
1040 Brussels  
+32 2 2745570

**Budapest**

Fő utca 14–18  
1011 Budapest  
T +36 1 2240900

**Bucharest**

Calea Victoriei nr. 174  
Corp A, Sector 1  
010097 Bucharest  
+40 21 3125888

**London**

Tower 42  
25 Old Broad Street  
London EC2N 1HQ  
+44 20 75624330

**New York**

885 Third Avenue  
Suite 2610  
New York, NY 10022  
+1 212 4331396

**Prague**

Na Poříčí 1079/3a  
110 00 Prague 1  
+420 233 112111

**Warsaw**

Al. Jerozolimskie 93  
02–001 Warsaw  
+48 22 378 85 00

If you're targeting opportunities in these markets – or if you're based in one of them and want to expand into the German market – reach out to us today at one of our country desks:

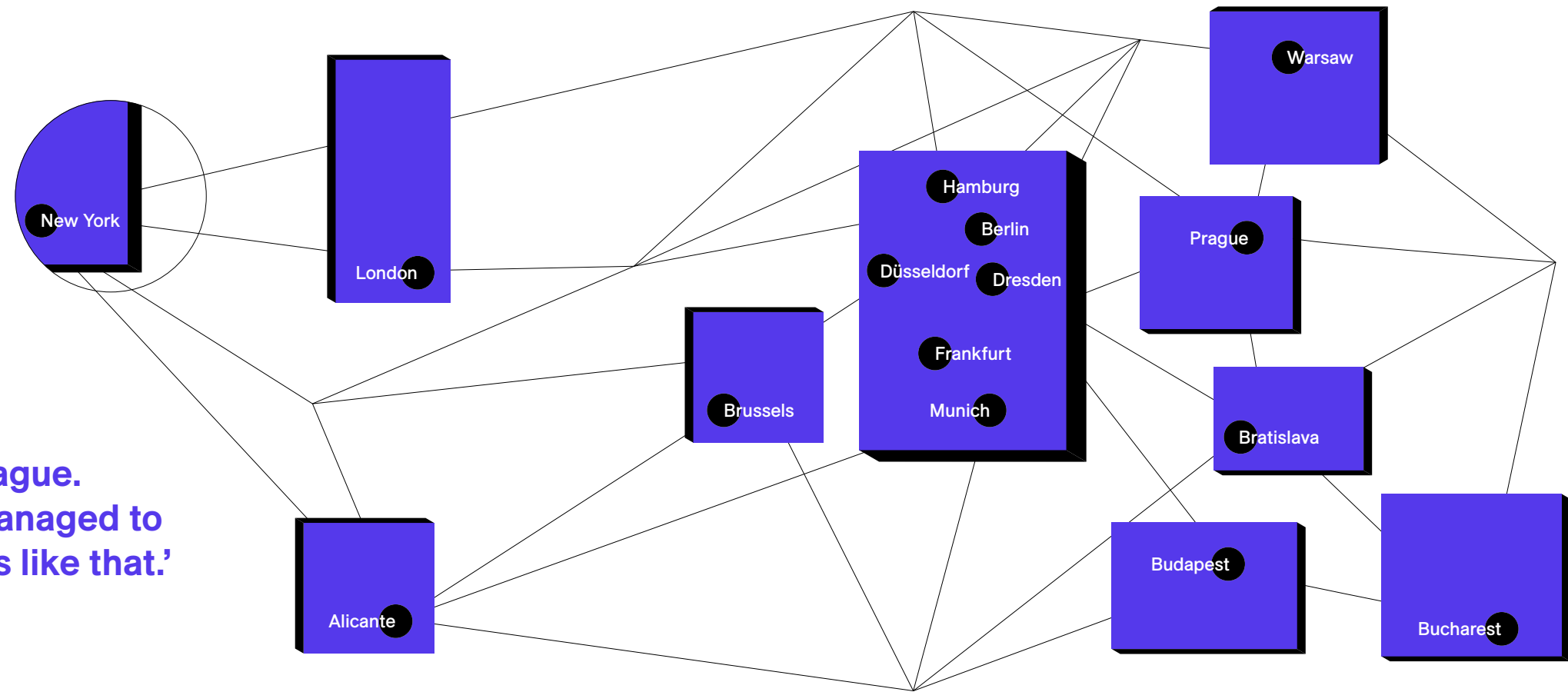
China Desk  
French Desk  
India Desk  
Japan Desk

# Achieve impact together.

Virtuosity, courage, humanity, expertise and engagement: It's one powerful combination. And it gives our clients the added strength they need to take on new opportunities. To achieve far-reaching progress. To change the world with lasting impact.

Wherever and whatever  
you're moving in the world,  
we're here for you – with the  
unique focus you need to  
move your goals forward.

At a glance



**Law Firm of the Year 2021**  
 'Noerr plays in a higher league. Hardly any law firm has managed to play to their own strengths like that.'

JUVE Awards 2021

**Law Firm of the Year 2020**

'Outstanding work, impressive strategic growth and excellence in client service.'

Chambers Awards 2020

**Top 3 firm** in the M&A league tables for Germany by deal count

Mergermarket 2018–2021

**Top 2 of the independent German firms**

The Lawyer European 100, 2022

**More than 85%** of all M&A deal advisories have been international since 2012

Mergermarket

**119% growth** in Germany since 2012

Noerr Research

**No. 2 in Who's Who Legal**

2022 Germany, based on the number of ranked lawyers

Advised on **3 of the top 10 insolvency proceedings** in Germany in 2021

JUVE

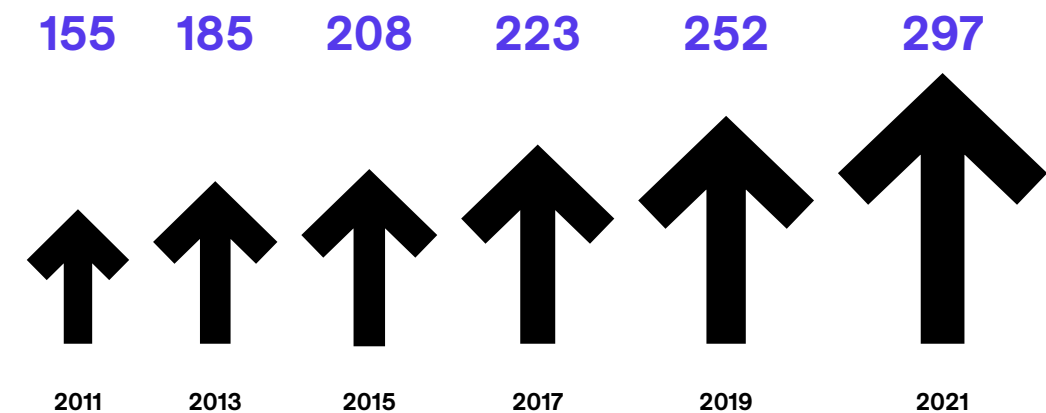
Advised on **30% of all IPOs** in Germany in 2020

Noerr Research

**No. 2 of the independent firms in Europe**

'Euro Elite Top 25', Legal Business 2021

Revenues (in million euros)





Noerr Partnerschaftsgesellschaft mbB  
Brienner Strasse 28  
80333 Munich  
Germany

[noerr.com](https://www.noerr.com)  
[info@noerr.com](mailto:info@noerr.com)

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