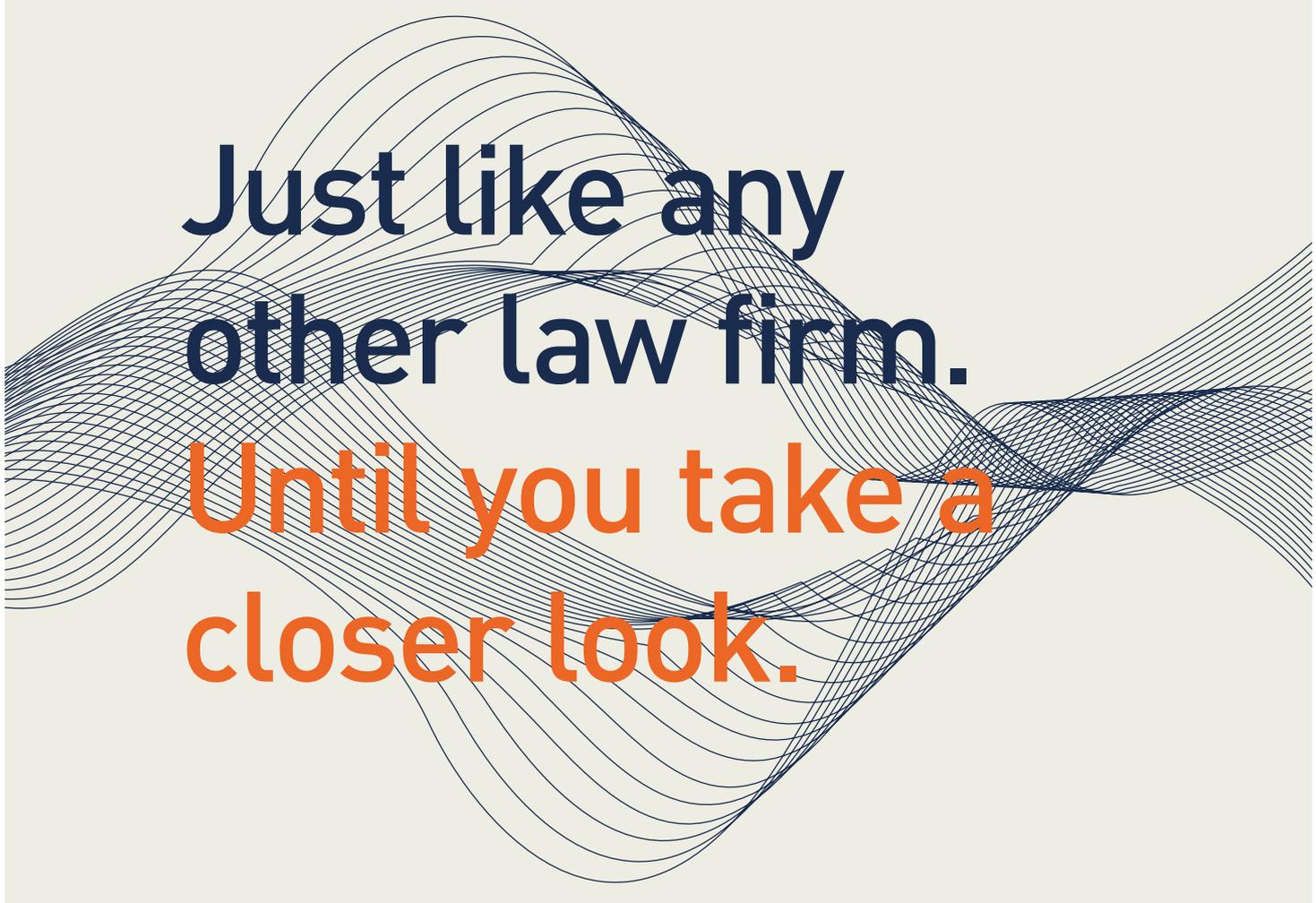
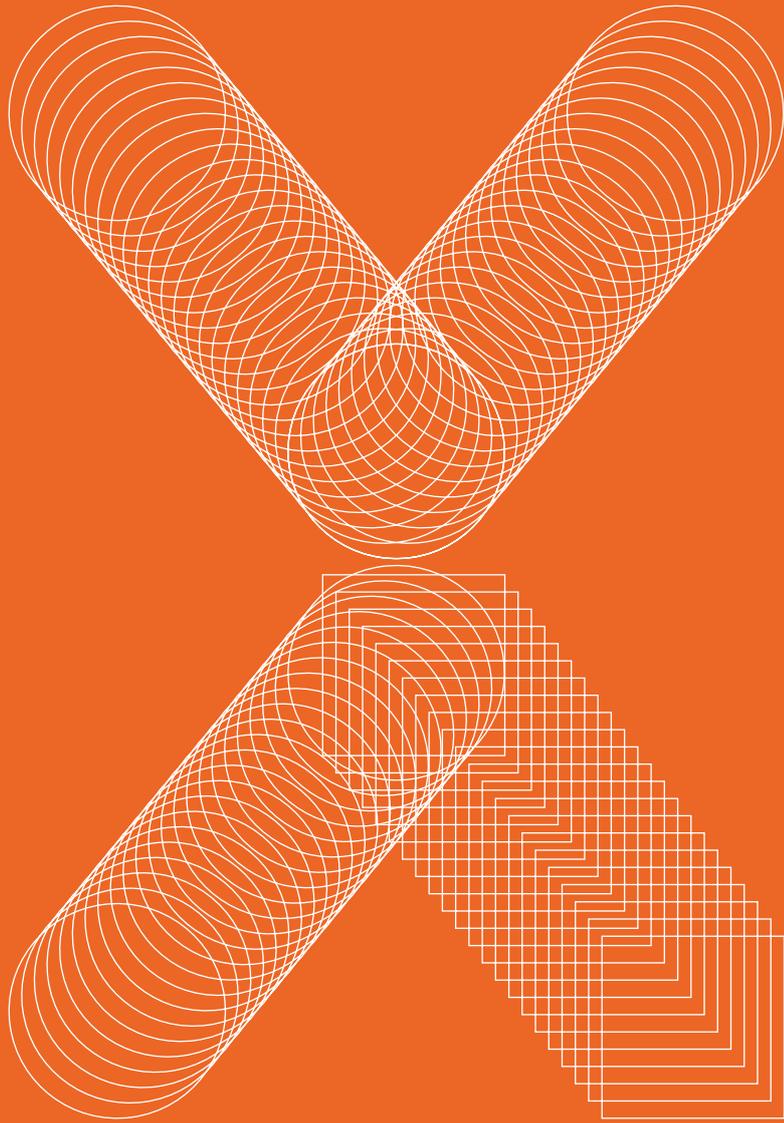


Noerr



**Just like any
other law firm.
Until you take a
closer look.**





Dr Alexander Ritvay, Dr Torsten Fett

Why Noerr is the right partner for you.

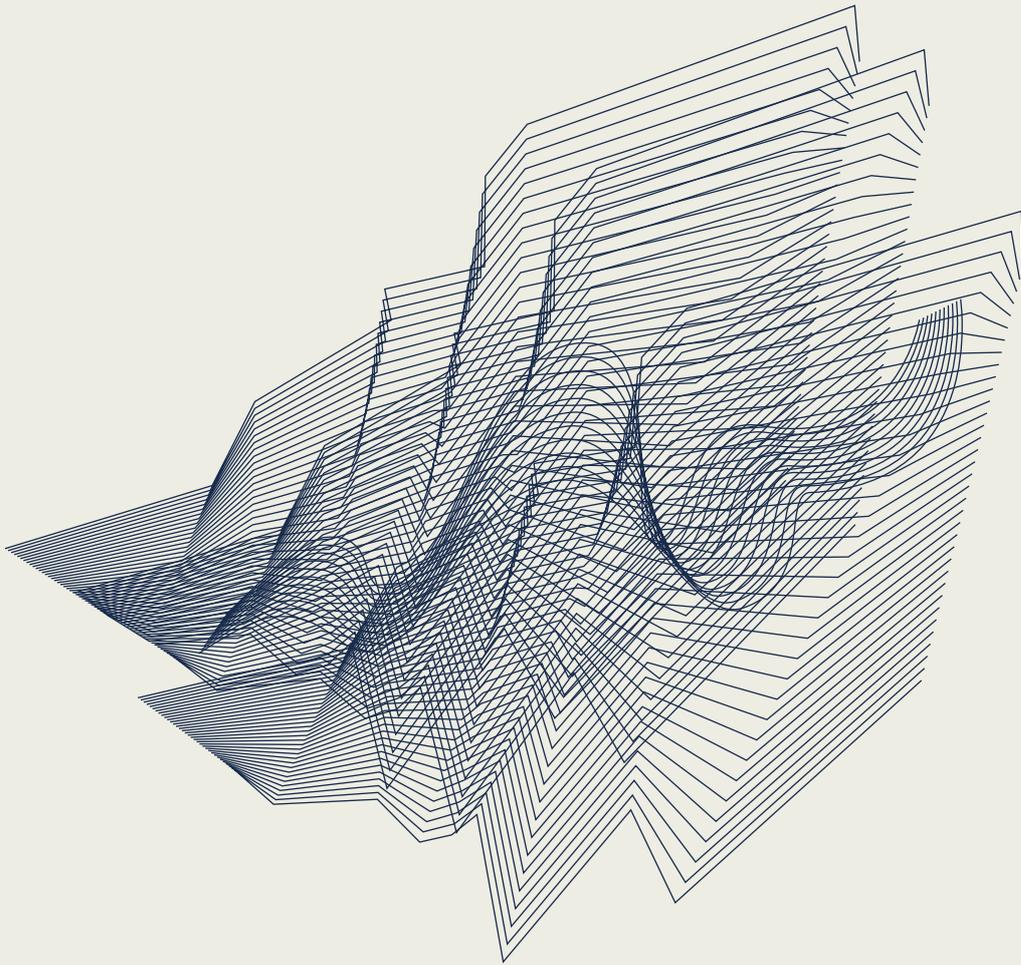
Noerr stands for excellence and entrepreneurial approach. With highly experienced teams of strong characters, we devise and implement solutions for the most complex and sophisticated legal challenges. United by a set of shared values, our 500+ professionals are driven by one goal: our client's success. Listed groups and multinational companies, large and medium-sized family businesses as well as financial institutions and international investors all call on the firm.

Our advisors make their clients' challenges their own and are always thinking one step ahead. In doing so, they assume responsibility and are at liberty to make their own decisions. We are committed to always going the extra mile for our clients and to resolving complex matters with the perfect mix of experience, excellence and sound judgement.

In complex and dynamic markets new approaches are regularly required – and delivered by experts who bring both the know-how and the necessary passion. This is precisely what we excel at: implementing integrated and innovative solutions in the most efficient way.

As one of the top European law firms, we are also internationally renowned. With offices in eleven countries and a global network of top-ranked “best friends” law firms, we are able to offer our clients truly cross-border advice. In addition, we are the exclusive member firm in Germany for Lex Mundi, the world's leading network of independent law firms with in-depth experience in 100+ countries worldwide.

If you are looking for lawyers who will really go out of their way to assist your company, please read on or visit noerr.com.



**Any of us who
presents objections
has a problem.**

>600 completed M&A transactions since 2009

Mergermarket, Noerr Research

**Any of us who
presents objections
has a problem.**

**To which they
always provide a
solution.**

Our mindset.

Entrepreneurial freedom and a high degree of individualism are the reasons why many of our partners and colleagues work at Noerr – and why many of our clients work with us.

Entrepreneurial freedom and personal independence are an essential foundation for excellent performance. We are also an independent law firm, answerable to no one but ourselves and our clients. We advise in a self-determined, transparent and efficient manner – without having to have each and every decision approved by international committees.

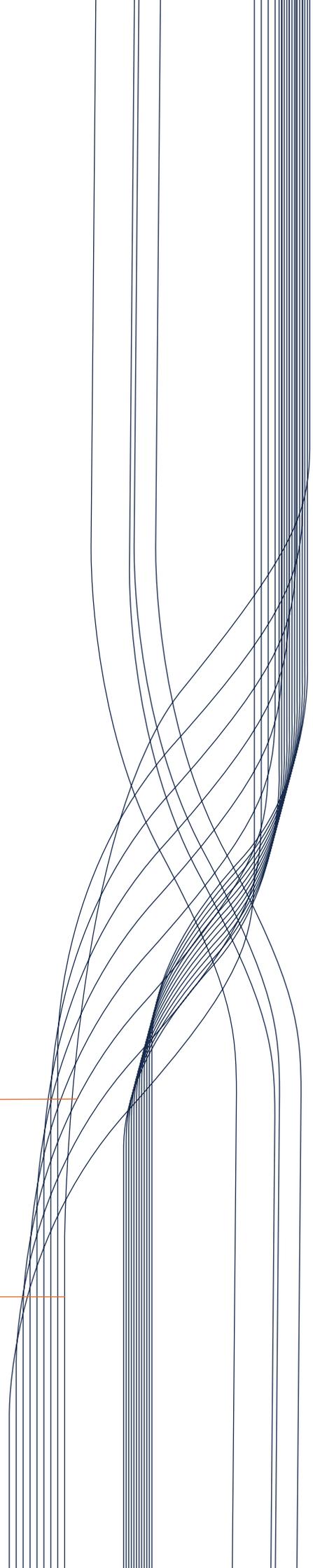
Climbed in German Law Firm League Table by revenue

from **12** to **5** since 2006

Juve

Purposeful teamwork

True entrepreneurship



Strong characters make strong partners.

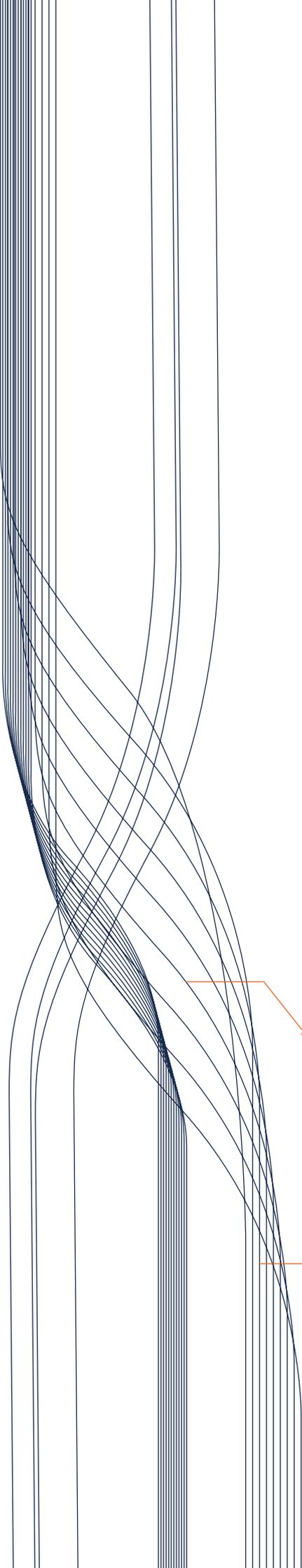
Our lawyers are all strong entrepreneurial characters. Consequently we are, for many of our clients, not just lawyers, but partners in the true sense of the word. Partners who won't just tell them what they want to hear, but what they need to hear. That's the way we achieve the best results for our clients.

This is why we don't just tolerate strong characters at Noerr – we encourage them, in a team where every single member is highly esteemed. A team that takes on responsibility and transforms barriers into opportunities for our clients.

We know all about the value of values.

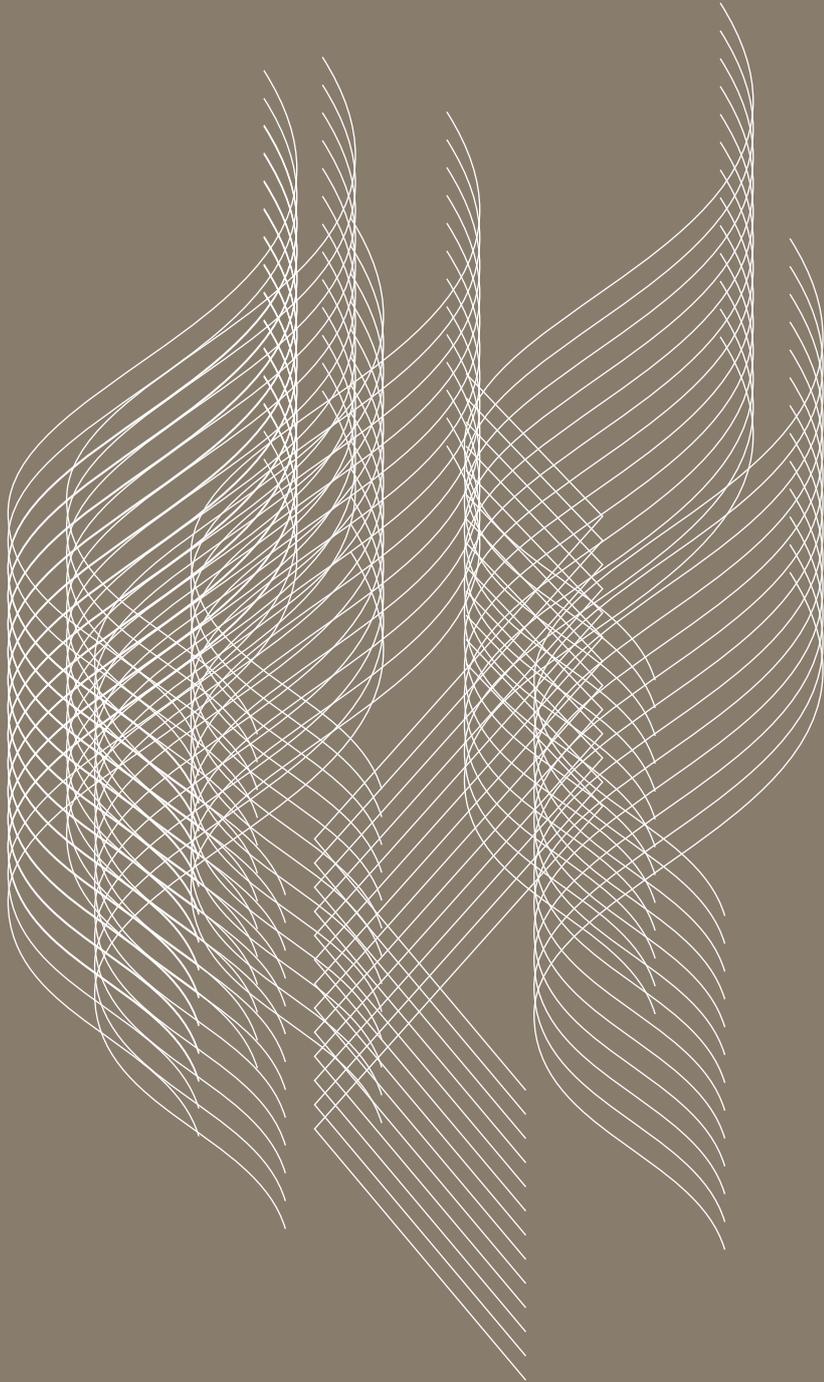
What makes us unique is our DNA. Our entire way of thinking and acting is rooted in our values: excellence, passion, trust and team spirit. These values have defined us and our corporate culture from our very beginnings. A lawyer whose advice and decisions are self-determined is a better lawyer. Because individual strengths can only make a difference when they are allowed to succeed. That's why we actively encourage our colleagues and partners to develop their own approaches and to pursue their own ways.

Guided by our shared values, you can always expect the same excellent Noerr performance and results – even if individual procedures may vary.



Homogeneous
diversity

Strong characters



Sometimes we
don't see a
solution either.

German market share increased by

38% since 2009

Juve, Noerr Research

Sometimes we
don't see a
solution either.
In that case,
we change our
perspective.

Our expertise.

Our clients receive first-class legal, tax and business advice across all industries and legal systems.

Our lawyers, tax and management consultants are recognised experts in their specialist areas. Wherever needed, they will combine their strengths and skills. We at Noerr compete together for the benefit of our clients, not against each other. As a result, our clients profit from a dynamic exchange of knowledge and from synergies across all disciplines. That's how we create market-leading know-how.

Innovation based on individualism and diversity.

Our mission is not to just support our clients' business with legal advice; we are committed to developing and advancing it. To taking responsibility for strategic business decisions. And to quickly turning newly emerging regulatory situations into sustainable opportunities. To this end, we actively monitor and explore economic and industry-specific topics and trends. Being closer to the market means being nearer to the solution.

To be able to fully satisfy our clients, we always remain a little unsatisfied ourselves – and never cease to strive for constant self-improvement. We consistently push our project and process management to become both more effective and efficient in what we do.

N^o2 in the M&A League Table Germany Q3 / 2020

Mergermarket, announced transactions by number of deals

Corporate and Finance law

Banking & Finance
Capital Markets
Corporate/Mergers & Acquisitions
Employment & Pensions
Family-owned Businesses & Private Clients
Private Equity
Restructuring & Insolvency
Tax

Dispute Resolution

Arbitration
Class and Mass Action Defense
Compliance & Investigations
Corporate and Financial Litigation
Intellectual Property
Liability & Insurance

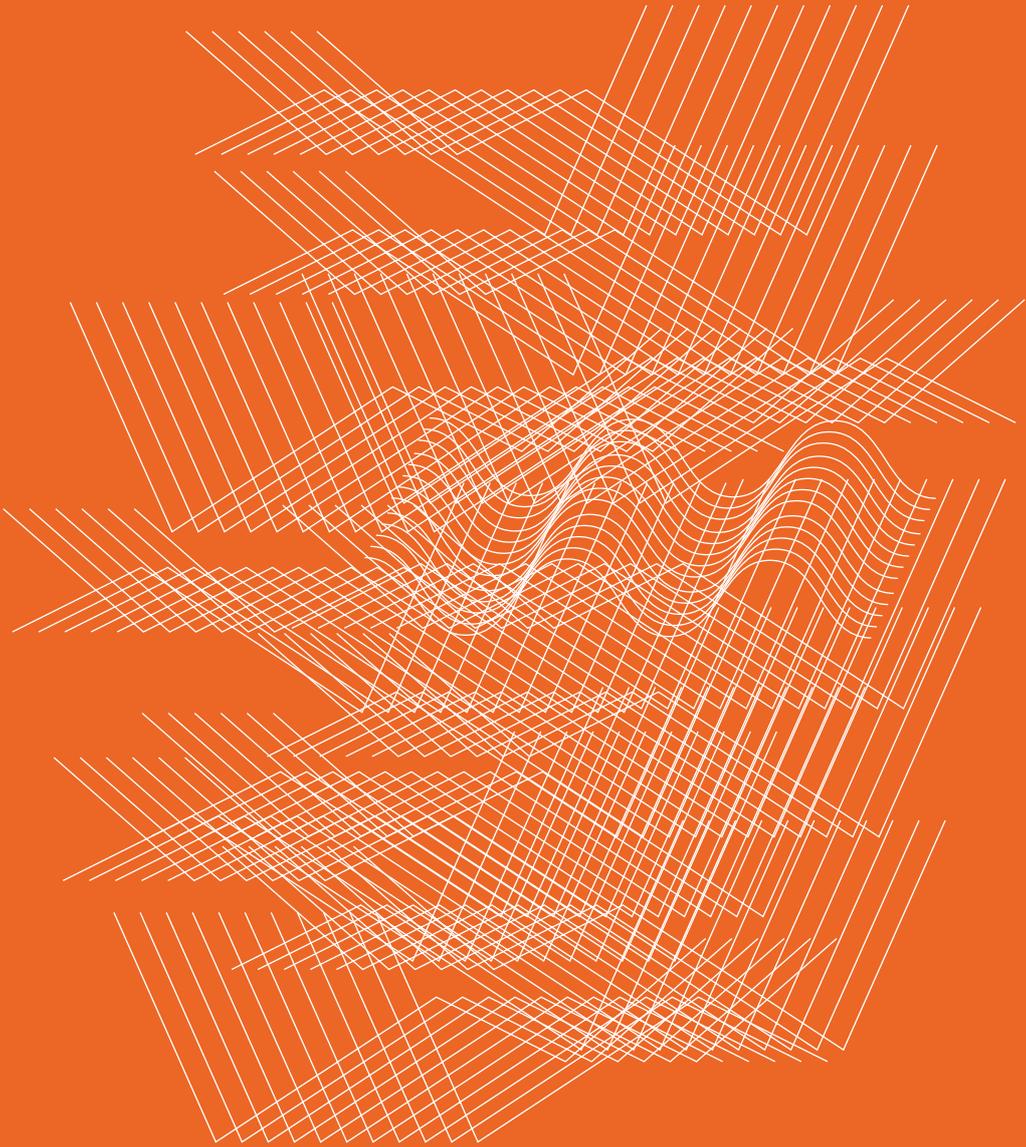
Financial Advisory

Commercial

Automotive & New Mobility
Commerce & Trade
Digital Business
IT & Outsourcing
Real Estate Investment Group

Regulatory

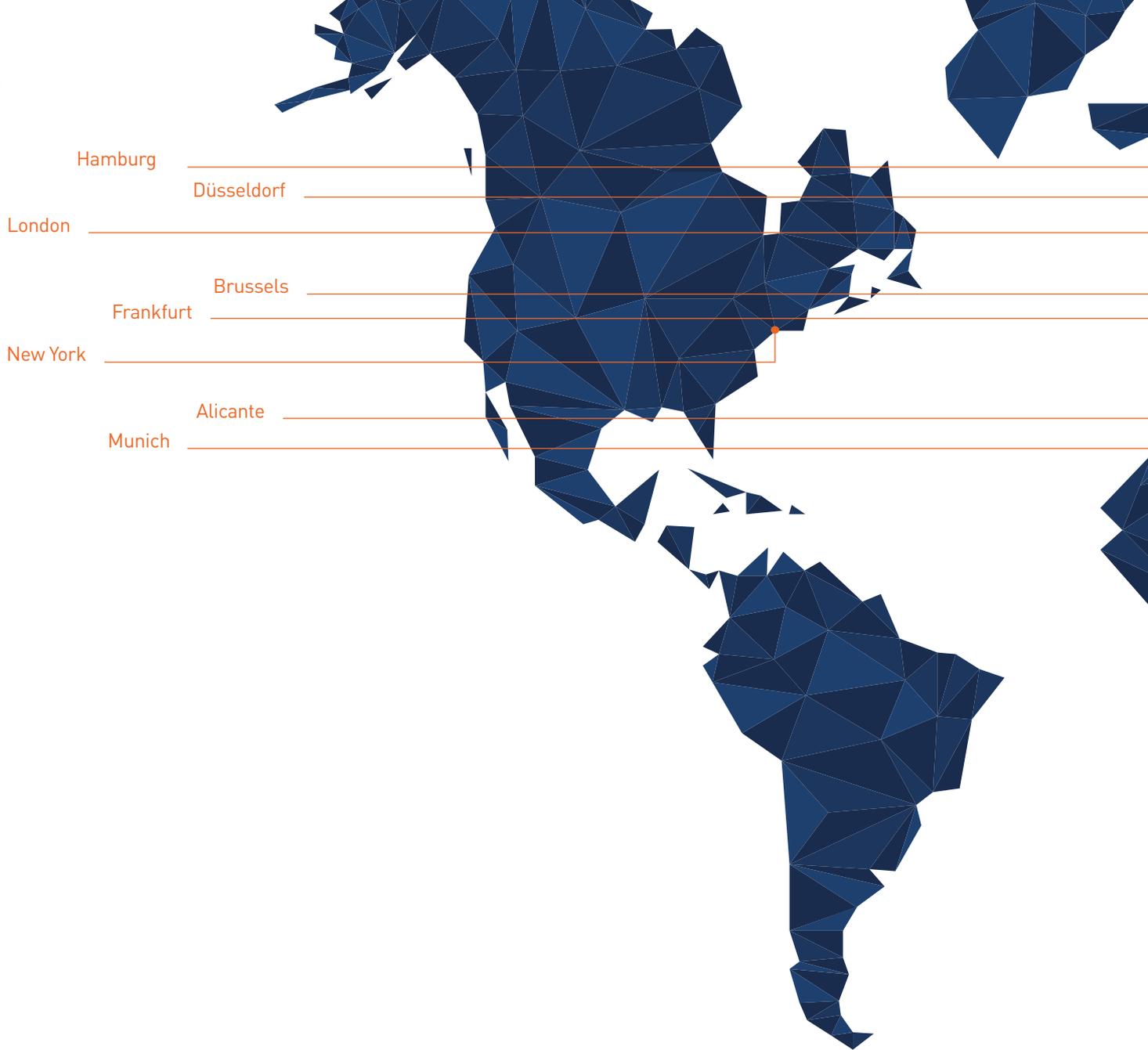
Antitrust & Competition
Data Privacy
Energy
Financial Services Regulation
Healthcare
Regulatory & Governmental Affairs
Telecommunications



We don't have
lawyers
everywhere.

**We don't have
lawyers
everywhere.**

**But everywhere
we have the best
lawyers for you.**



We have been in international business for almost 70 years, supporting clients around the globe in investment, M&A and joint venture projects, in court and arbitration procedures as well as in compliance investigations. Accordingly, we are able to provide excellent advice even across national borders.

In cross-border international cases, we often assume the legal project management and coordinate teams of lawyers in other countries. We form bespoke teams according to the specific individual needs of our client and the particular requirements of the case at hand.

As an independent law firm, we are in the perfect position to join forces with our clients' preferred local law firms.



Our offices at the financial centres of London and New York provide our clients in Europe with excellent access to the best local lawyers and will coordinate any transnational or transatlantic matters. They also serve as reception centres for international investors targeting Europe. With our offices in Alicante and Brussels, we are also ideally positioned in the fields of European trademark law and EU law.

Over the years, we have developed outstanding expertise in Central and Eastern Europe. With around 100 professionals, we have been one of the leading law firms in the region for years.

70% of M&A deals advised on since 2010 are cross-border

Mergermarket, Noerr Research

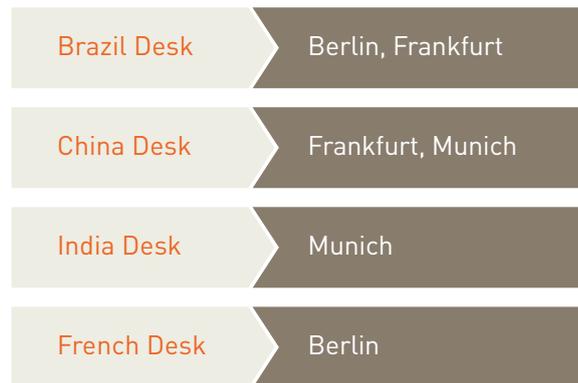
For enterprises and investors from markets where we do not have our own offices, we advise on market entry into Germany through our dedicated Desks.

We are closely connected to the best law firms around the globe via organic relationships, cooperations and membership of various networks. As we have successfully collaborated with most of our partner law firms for years, we are able to deploy extremely well-versed international teams.

An important element of our global reach is our membership of Lex Mundi, the world's leading network of independent law firms with in-depth experience in 100+ countries worldwide.

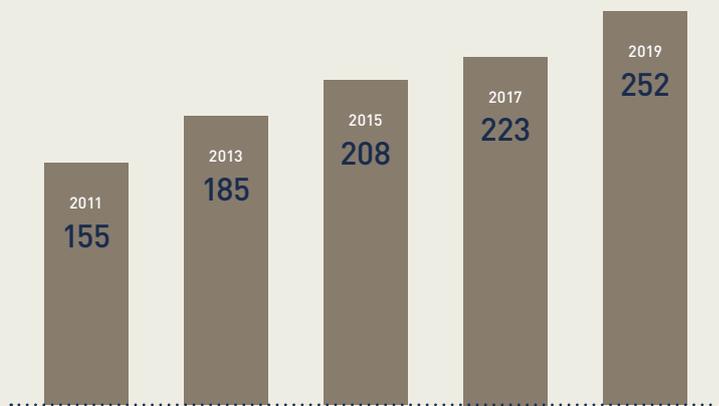
As the exclusive German member, we can provide our clients with preferred access to more

than 21,000 lawyers around the world – all from a single point of contact. Every Lex Mundi member is a leader in its local market. Collectively, Lex Mundi law firms provide global legal resources with unmatched breadth and depth.



Brazil Desk	Berlin, Frankfurt
China Desk	Frankfurt, Munich
India Desk	Munich
French Desk	Berlin

**We don't expect
our people to
know everything.**



Revenue in million €

**We don't expect
our people to
know everything.
But we expect them
to strive for it.**

Knowledge can be acquired. Passion is something you have to bring. For the best results, you need to have both outstanding expertise and total commitment.

Top performance requires characters who don't just do their jobs, but love and live them. Wherever we identify this kind of passion, we foster it.

Noerr Campus offers a multitude of advanced qualifications. We ensure that we are all working within our agreed corporate values, at the same time promoting effective learning and exchanging knowledge across different disciplines. Apart from

specialist expertise, we attach great value to the personal, social and entrepreneurial skills of our advisors.

Many of our advisors have completed parts of their professional education in other countries or have at some point been seconded to our own offices, partner law firms or clients to gather international experience.

The consistent training and development of our people will help us grow and continually meet the high expectations from us and our clients – and help increase our performance and efficiency.

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Germany M&A Legal
Adviser of the Year



Mergermarket Europe M&A Awards
2020

Law Firm of the Year
Germany



Chambers Europe Awards
2020

Law Firm of the Year
for Insolvency and
Restructuring



Juve Awards
2020

European Law Firm
of the Year und Law Firm
of the Year: Germany



The Lawyer European Awards
2019

European Law Firm
of the Year



British Legal Awards
2018

Law Firm of the Year
for Regulated Industries
and Distribution,
Trade & Logistics



Juve Awards
2018

