

|||NOERR

Impact means enabling positive change.
And figuratively, making a lasting impression
on our world. That's exactly why we exist: to
increase our clients' breakthrough power and
make them successful over the long term.

**We drive thought
leadership and innovation
in our industry – to help
you do the same in yours.**

Making an impact.

Together.

**Progress
doesn't
just happen.**

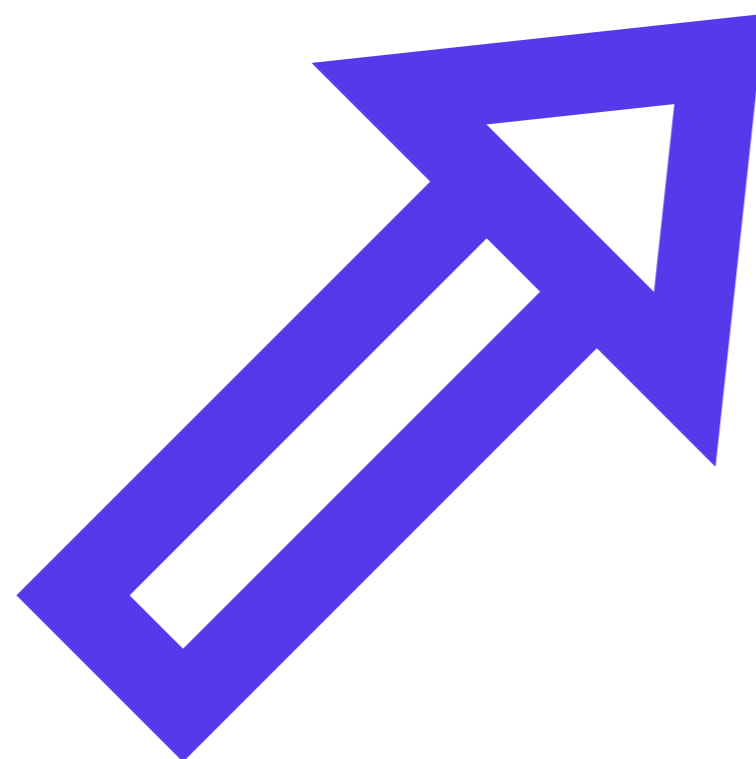
It's achieved.



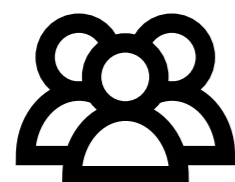
In a nutshell

We help international corporations, medium-sized companies, financial investors and the public sector be more effective, sustainable and resilient.

Our clients operate in environments that require intellectual and business independence to ensure top performance. From our firm's very beginning, we have focussed on the space where this independent mindset is concentrated – at the very top.



In numbers



Employees

> 1,000



Partners

> 100



Lawyers

500



Women in leadership positions

> 20%



Female advisors

> 35%



Languages spoken

> 30



Nationalities

50

Aim high. Jump far.

We share your ambition,
shaping the market and
competition from the top.

Set your goals high. Then implement them safely. We help you think beyond the here and now to expand your options, go the extra mile and push boundaries. We help you make big things happen.



We advise

Europe's largest retailer

on building up a division providing cloud, cyber security, IT and e-commerce services.

DAX corporations

as they embrace ESG-linked financing models for ecological, social and economically sustainable value creation.

a globally leading car manufacturer

in a complex cross-border group reorganisation.

a leading European insurance company

on acquisition of a company in the same sector as part of a consortium.

a leading global health-care corporation

on simplifying its corporate governance structures, giving the company more flexibility and autonomy.

the German Federal Government

in implementing its energy transformation policy and the legally compliant pursuit of digital technologies.

We support

market transformation

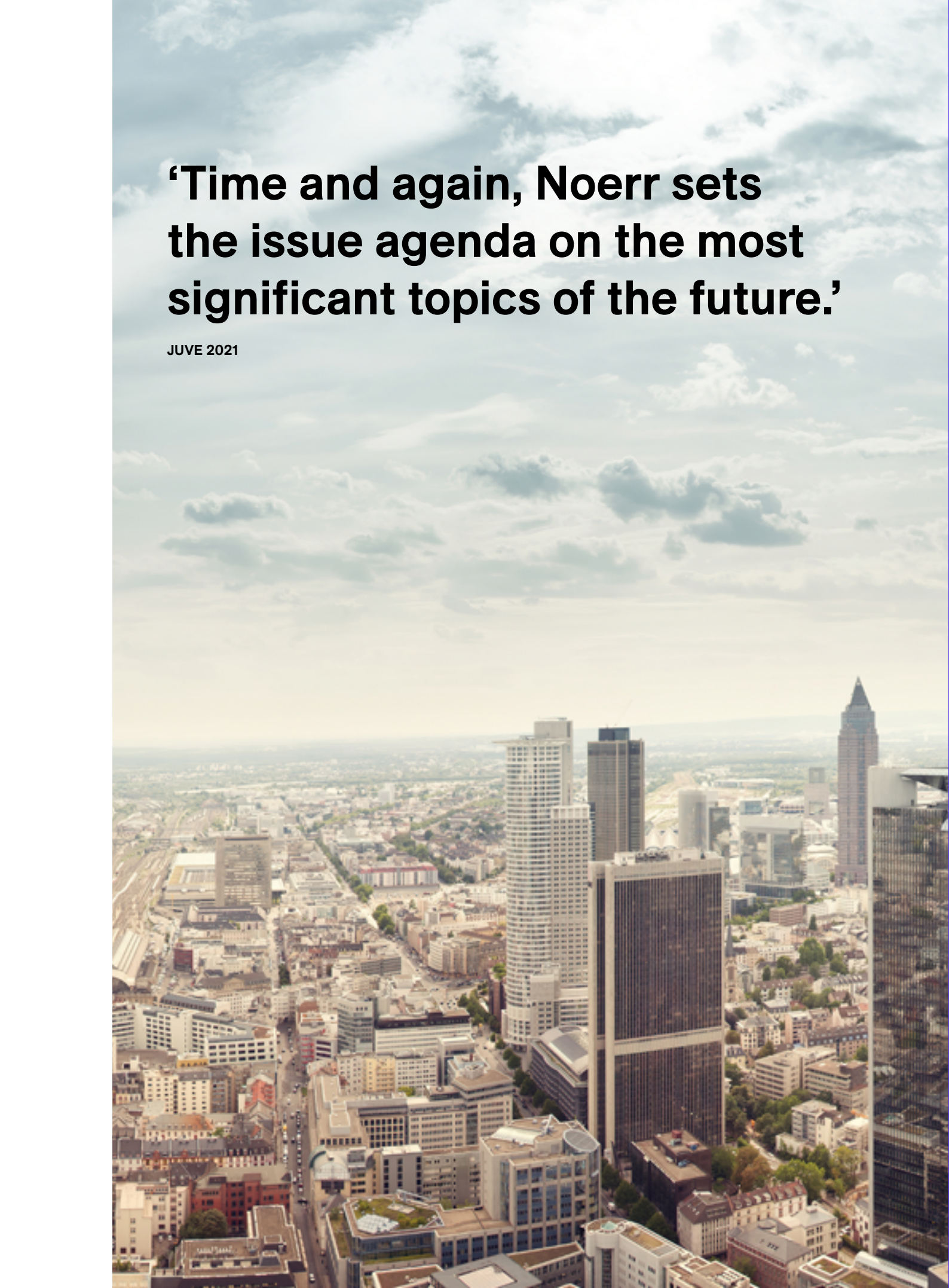
with regular thought leadership on topics that include

- the legal challenges of digitalisation
- M&A as a driver of digitalisation
- smart cities
- digitalisation and compliance
- corporate transformation
- ESG
- artificial intelligence

Designing transformation.

Digitalisation and decarbonisation around the world are placing economies and societies under growing pressure. Upheaval and disruption – as well as new opportunity and potential – are emerging in the process.

As a pioneer and trailblazer, we help to anticipate change – and transform it into sustainable development.



**‘Time and again, Noerr sets
the issue agenda on the most
significant topics of the future.’**

JUVE 2021

Diversity, independence, creative courage and visionary thinking are the cornerstone of our culture. We appreciate style. But to us, what we look like matters less than how we work.

**We take responsibility for progress –
for yours, ours and society’s.**

**Advocates
of progress.**



A person is seen from behind, in silhouette, looking out over a dense city skyline at sunset. The sun is low on the horizon, creating a warm, golden glow that silhouettes the buildings and the person. The person's hair is slightly blowing in the wind. The city features a mix of modern skyscrapers and older buildings. A prominent building with a circular top is visible on the right side of the skyline.

Not if.

But how.

Full service

We implement solutions to highly complex challenges across all business-relevant legal fields. It's a mindset and expertise designed to satisfy even the most complex set of requirements.

Corporate & Transactions

- Banking & Finance
- Capital Markets
- Compliance & Investigations
- Corporate
- Employment & Pensions
- Environmental, Social & Governance (ESG)
- Family-Owned Businesses & Private Clients
- Investment Funds & Asset Management
- Mergers & Acquisitions
- Private Equity & Venture Capital
- Real Estate Investments
- Restructuring & Insolvency
- Tax

Dispute Resolution

- Cartel Damages & Private Enforcement
- Class Action & Mass Claims Defense
- Corporate Litigation
- Cross-Border Disputes
- Distressed Disputes
- Insurance Disputes
- Intellectual Property Disputes
- International Commercial Arbitration
- Investor-State Arbitration
- Product Liability
- White-Collar Defence

Digital Economy

- Artificial Intelligence & Robotics
- Blockchain & Cryptocurrency
- Cybersecurity
- Data Economy & Data Protection
- Digital Content
- Digital Markets & Services
- Distribution & Supply Chain
- E-Commerce
- Outsourcing & Cloud
- Software & IT Projects

Regulatory

- Antitrust & Competition and Merger Control
- Automotive & New Mobility
- Energy & Infrastructure
- Financial Services Regulation
- Health Care & Life Sciences
- International Trade & Investment Controls
- Product Regulation & Compliance
- Regulatory & Governmental Affairs
- State Aid & Foreign Subsidies Regulation
- Telecommunications

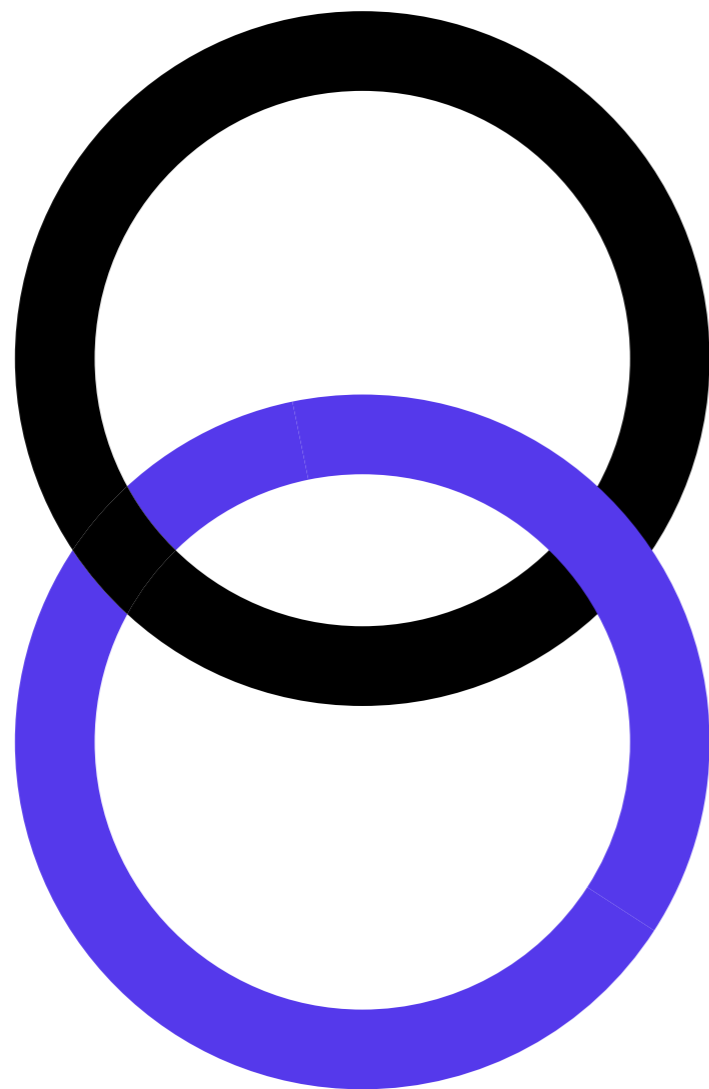
We're at home in the world – with the full depth and breadth of business law.

In a globalised world, markets and legal systems are no longer isolated. Value chains and geopolitical changes demand holistic and innovative approaches that span borders. That's exactly what our world is about – change and business law in a global context. Let's move forward together – and transform dynamic change into unlimited opportunity.

We tackle global legal framework's fluidity and complexity with an agile, interdisciplinary and international network of the world's best legal minds.

Strong presence

- Strength on the ground in the financial centres of Frankfurt, London and New York
- Well positioned for EU and IP law with offices in Brussels and Alicante



Strong alliances

- Close partnerships with the best law firms worldwide
- Exclusive German member of Lex Mundi
 - Each member is a top law firm in its jurisdiction
 - Access to 23,000 leading lawyers worldwide
- With Lex Mundi Equisphere, you have an individual, international law firm tailored to your needs with us as the lead

We love the team play (of skill and attitude).

Competence is essential, but it's not enough. It takes two critical ingredients for client collaboration to bear fruit: the courage to break new ground, and the moral compass to set a new direction, unlock passion and work towards a common goal.

Our teams combine skill and character, place creativity above virtuosity, team play above soloism and integrity above all.

This is all thanks to you, our clients.

2025

Chambers Germany Law Firm of the Year TMT

2024

JUVE Awards: Law Firm of the Year Corporate Tax

2023

JUVE Awards: Law Firm of the Year Transaction Tax

JUVE Awards: Law Firm of the Year Foreign Trade Law

2022

WirtschaftsWoche Best of Legal: Nr. 1 in der Kategorie „Deals“

JUVE Awards: Law Firm of the Year Real Estate & Construction

JUVE Awards: Law Firm of the Year Company Succession & Trusts

The Lawyer: Law firm of the year Germany

2021

JUVE Awards: Law Firm of the Year

JUVE Awards: Law Firm of the Year Banking & Finance

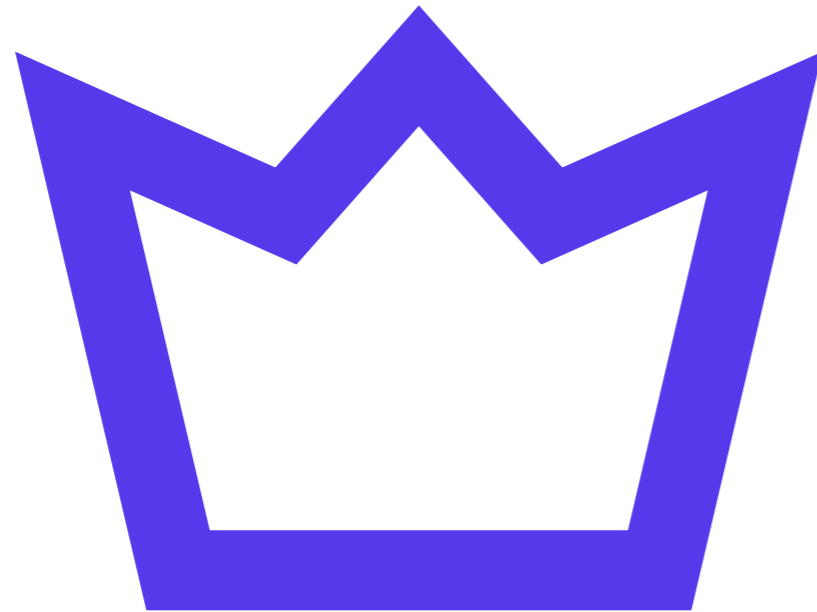
JUVE Awards: Law Firm of the Year Corporate

2020

Mergermarket Europe M&A Awards: Germany M&A Legal Adviser of the Year

Chambers Europe Awards: Germany Law Firm of the Year

JUVE Awards: Law Firm of the Year Insolvency and Restructuring



‘A pillar among domestic German firms, with an excellent international outreach.’

Chambers Europe Awards

We're team players, service providers and partners. For our colleagues, with whom we rise to interdisciplinary top form. But first and foremost for our clients.

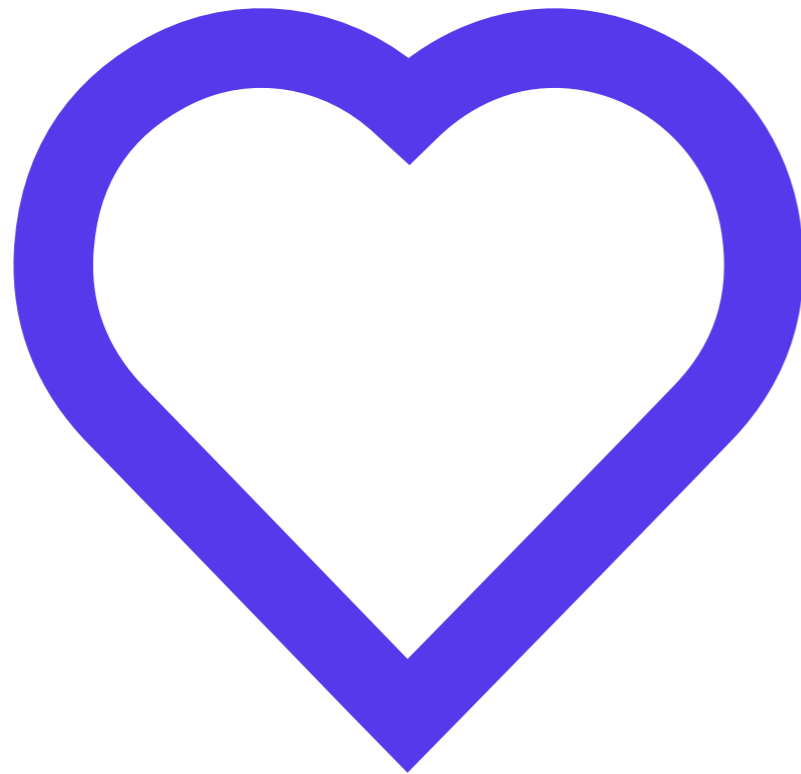
It is you, our clients, who bring progress into the world. We make sure that you do it successfully over the long term.

**We're
fixated on
success.
Especially
yours.**

A person with dark, curly hair is seen from the back, looking up at a tall, modern building at night. The building has many windows, some of which are lit up, creating a bokeh effect. The person is wearing a dark jacket.

**You can wait
for the future.**

**Or you can
shape it.**



We live diversity

Our clients bring progress to the world.
We make sure you do it successfully over the long term.

- Noerr Diversity Committee
- Noerr Diversity Network
- Noerr Diversity Scholarship
- Noerr Her
- Women into Leadership Initiative e. V.
- International Bar Association LGBTI Law Committee
- PrOut Employer Partner Programme
- RAHM Global LGBT & Leadership Community
- LeadershipNext Academy
- Multicultural Jurists Network e. V.
- PANDA Women Leadership Network
- LGBT+ Sticks & Stones Job and Career Fair
- LGBTIQ+ Career Network ALICE

We became signatories to the Diversity Charter in 2012.
In addition, we provide pro bono support to the sponsoring association.

We analyse and anticipate. We think ahead. And we help make our clients' innovation and vision a reality. In short, we build new paths into the future and create sustainable success.

**The agility of a start-up.
The standing of a top executive.
The wealth of experience, creativity
and diversity. Together, we pursue
professionalism at the highest level.**

Diversity opens up the future.

As a thought leader and pioneer,

- we support the development and use of marketable AI in an increasingly regulated environment.
- we support you in developing new digital marketplaces and ecosystems.
- we give companies legal certainty when they set up their own data economies.
- we advise on the development of future mobility concepts.
- we provide legal protection for autonomous systems, e.g. for mobility, logistics and medical technology.
- we support players in the key technologies of AI, IT and mobile communications with patent issues.
- we advise corporations on international reorganisations and securing their assets within the context of geopolitical upheaval.
- we design hybrid structures under corporate law that bring together open-source technological development (AI) and commercial exploitation.
- we design our clients' processes more efficiently using advanced legal technology solutions.

No fear of disruption.

In the information age, the key to success is increasingly linked to digital technologies and business models.

As game changers, we welcome breakthroughs and disruptions. As thought leaders, we unlock their potential today.



As a future maker,

- we have been identifying our CO2 emissions under the Greenhouse Gas Protocol since 2019 and are working tirelessly to reduce them, including by using 100% green energy in our offices. We are making Noerr into a climate-neutral law firm.
- since 2011, the Noerr children's summer camp has empowered disadvantaged children and young people with fun, educational holidays at Fuschlsee in Austria.
- we have joined forces with partners in industry and science to found GERMANTECH. It's a powerful combination for bringing together start-ups, universities, corporations and capital to drive innovation and achieve breakthroughs
- we have been the proud pro bono legal sponsor of the Swedish Right Livelihood Award Foundation – also known as the 'Alternative Nobel Prize' – for over a decade.
- we create the best conditions for attracting and developing talent worldwide. We achieve that with our continuing education and training programmes, as well as a diverse set of educational and exchange programmes within our international network.

Sustainable development. Long-term success. Prosperous, constructive progress. By maintaining, promoting and improving in each of these areas, we're also giving back to society.

**We invest in the future,
in our economy and society,
and in social fairness
for the common good.**

**We grow
beyond
ourselves.
And from
within.**

A person is walking away from the camera on a moving walkway in a modern airport terminal. The walkway is flanked by glass railings, and the ceiling is a complex, curved structure with many small lights. The image has a long-exposure effect, creating bright, diagonal light trails on the walls and ceiling, suggesting speed and movement. The overall color palette is cool, with blues and greys.

Out-think.

Outrun.

Reach out to us

Berlin

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If you're targeting opportunities in these markets – or if you're based in one of them and want to expand into the German market – reach out to us today at one of our country desks:

China Desk
French Desk
India Desk
Japan Desk

Achieve impact together.

Virtuosity, courage, humanity, expertise and engagement: It's one powerful combination. And it gives our clients the added strength they need to take on new opportunities. To achieve far-reaching progress. To change the world with lasting impact.

Wherever and whatever
you're moving in the world,
we're here for you – with the
unique focus you need to
move your goals forward.

At a glance

Law Firm of the Year 2021
**‘Noerr plays in a higher league.
Hardly any law firm has managed to
play to their own strengths like that.’**

JUVE Awards 2021

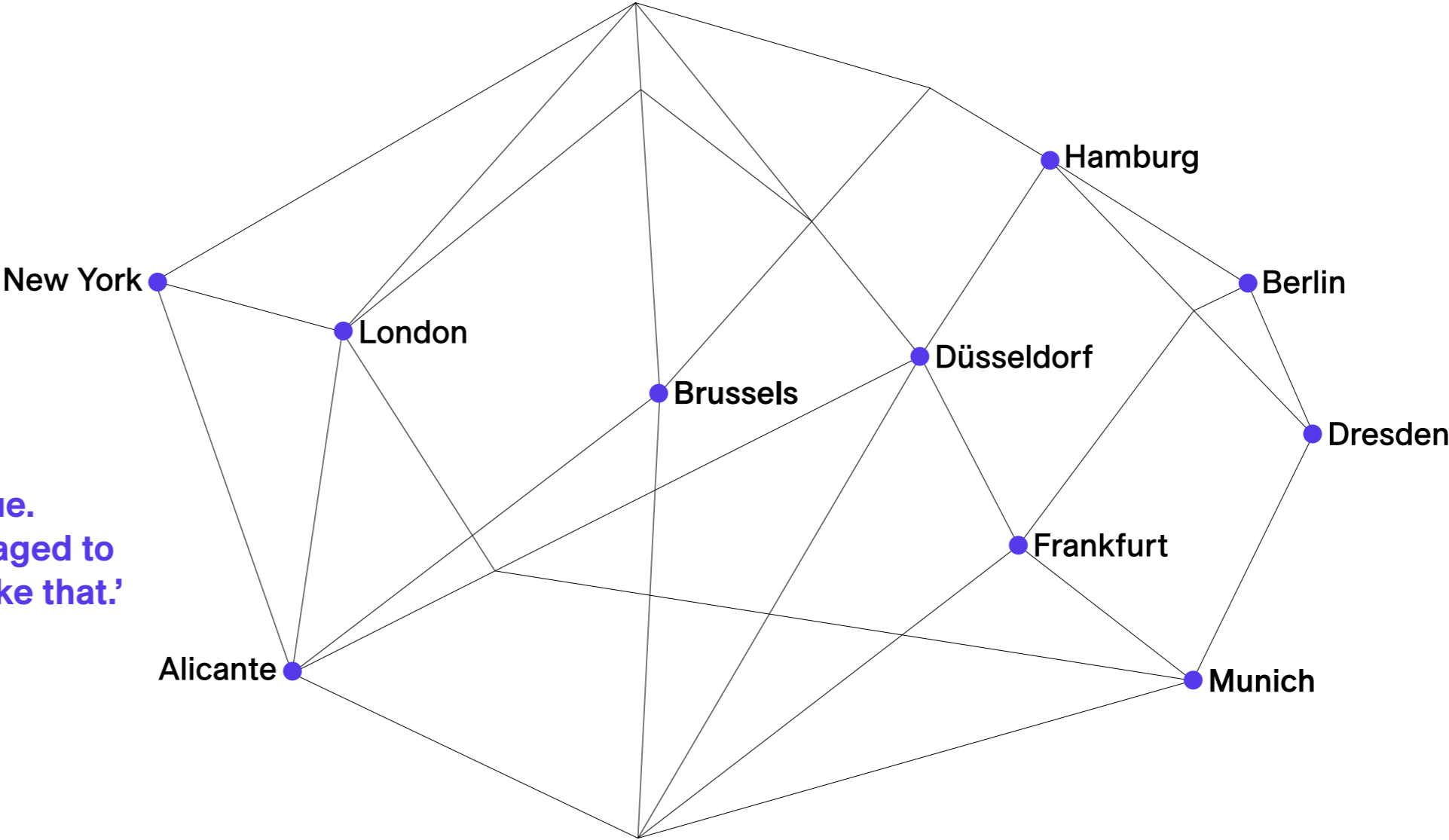
Law Firm of the Year 2020
‘Outstanding work,
impressive strategic
growth and excellence
in client service.’
Chambers Awards 2020

**Top 2 of the independent
German firms**
The Lawyer European 100, 2023

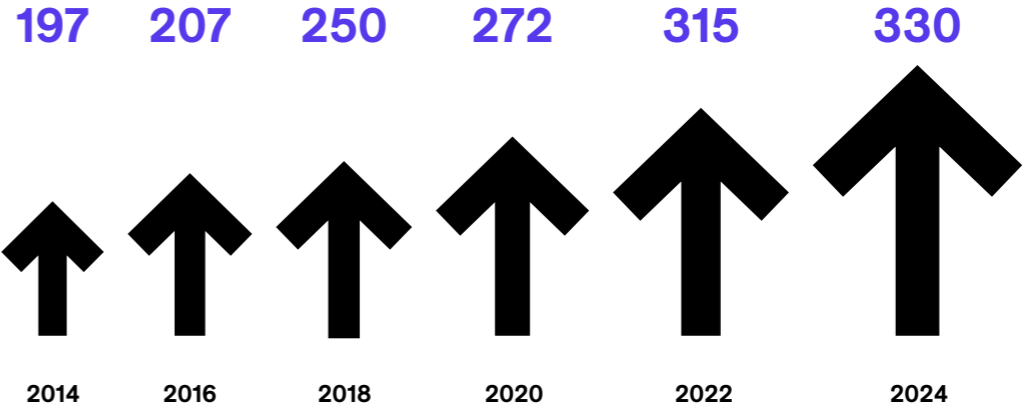
More than 85% of all M&A
deal advisories have been
international since 2013
Mergermarket

92% growth
globally since 2013
Noerr Research

The law firm with the **most
awards since 2014**



Revenues (in million euros)



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