

Executive summary

- The topic of the McKinsey/Noerr InsO Survey is satisfaction with German insolvency law. The 350 experts surveyed show where there is still room for improvement in German insolvency law and provide lawmakers with ideas as to how restructuring can be made more attractive in Germany.
- On the whole, the experts surveyed gave German insolvency law good marks, but no "very good".
- The experts suggested that lawmakers prioritize primarily the following issues:
 - **Professionalizing insolvency courts:** 89% of the experts advocated eliminating at least onehalf of the insolvency courts.
 - Introducing a pre-insolvency procedure: Germany could make a good impression by implementing it before an EU directive is issued.
 - Increasing liability in the context of self-administration: self-administration should entail the same liability as an insolvency administrator has.
- Action is also needed on insolvency claw-back, rules on preliminary creditors' committees, certificates pursuant to Sec. 270b InsO and debt-equity swap.
- With the improvements cited in the survey, Germany can gear up for the post-Brexit competition to be the new "restructuring hub".

Contents Conclusions, premises, methodology and data base of the survey Survey results Summary and perspective

The ESUG is generally positively received: mark: GOOD but not VERY GOOD

Figures below are percentages

Mostly disagree

Completely disagree

The changes in the ESUG have made German insolvency law more caused a change in mentality. attractive compared ... Insolvency is now understood as an ... to other legal systems ... to the legal situation before the ESUG opportunity. 13 Completely agree 9 34 21 Mostly agree 30 46 45 Agree somewhat 45 Tend not to agree 19 14

The amendments to Germany's Insolvency Code have already

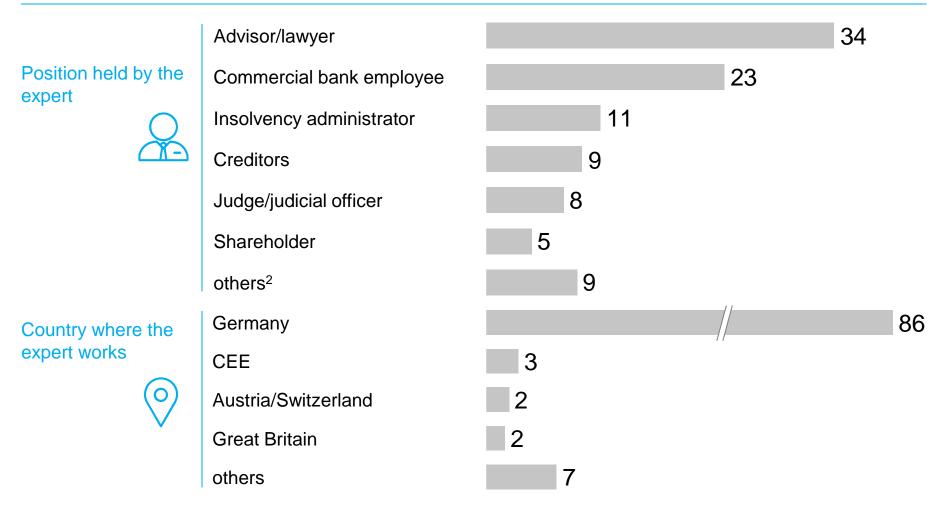
5

SOURCE: Noerr; McKinsey McKinsey 4 McKinsey & Company/Noerr 4

The InsO survey is based on approximately 350 completed questionnaires and was conducted from September to November 2017

The figures cited below represent percentages.

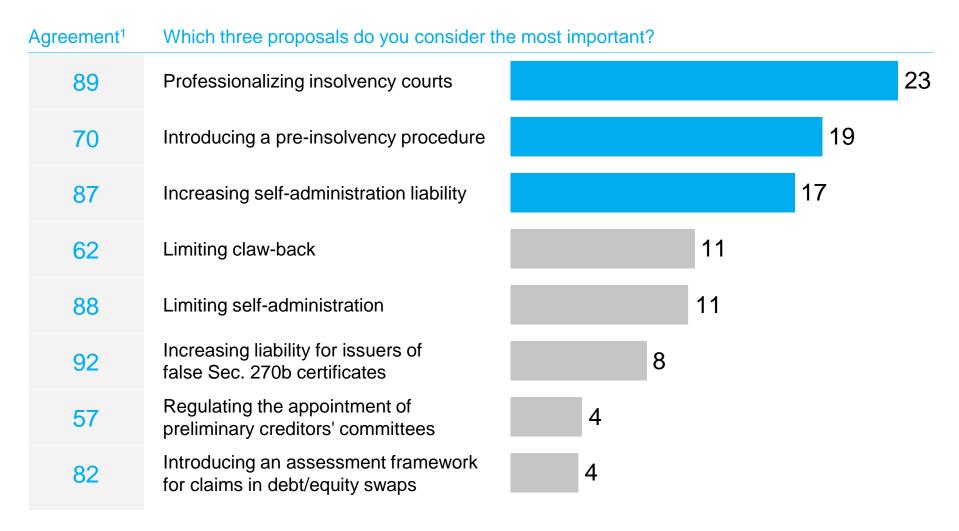
Survey Sept.-Nov. 2017¹



^{1 348} questionnaires were filled out 2 e.g. members of corporate governing bodies, representatives of companies to be restructured, others

Top 3 topics: professionalizing insolvency courts, pre-insolvency procedure and liability in self-administration

The figures cited below represent percentages.



^{1 &}quot;necessary" or "expedient"

SOURCE: Noerr; McKinsey

Contents Conclusions, premises, methodology and data base of the survey Survey results Summary and perspective

Germany needs a pre-insolvency restructuring procedure that should be introduced before an EU directive is issued

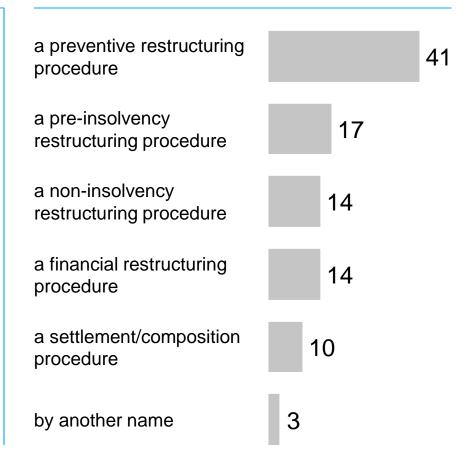
The figures cited below represent percentages.

Germany needs a pre-insolvency restructuring procedure ...

... in which an accepted restructuring plan can be limited to a group of creditors.



It should be called ...



The pre-insolvency restructuring procedure must be supervised by an independent practitioner whom the court appoints and who takes action

Mostly agree Completely agree

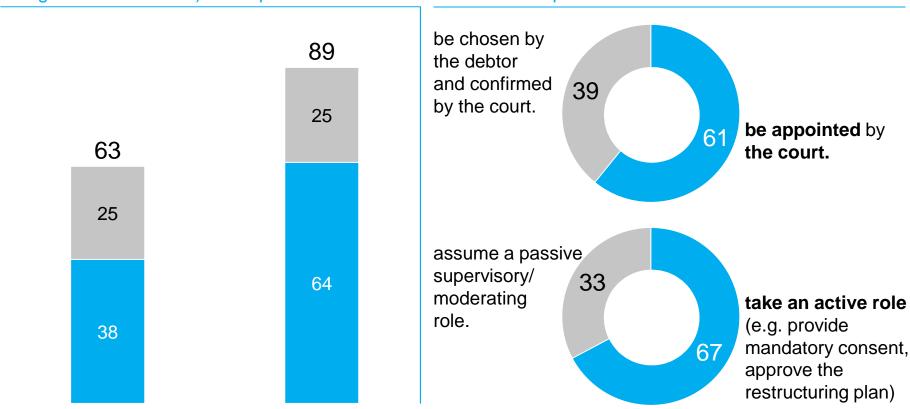
The figures cited below represent percentages.

The pre-insolvency restructuring procedure ...

... should be a court proceeding (in contrast to e.g. in Sec. 5 SchVG)¹

... must be supervised by an independent practitioner

The neutral supervisor should ...



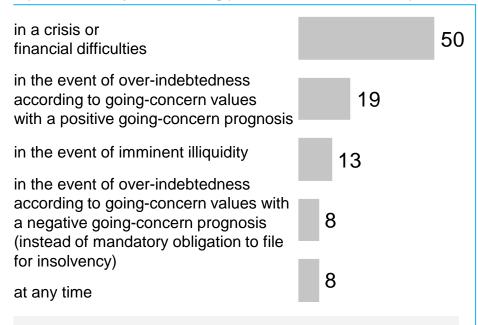
1 German Act on Notes, Gesetz über Schuldverschreibungen aus Gesamtemissionen

SOURCE: Noerr; McKinsey McKinsey 9

A pre-insolvency restructuring procedure should be an option in a crisis or a case of over-indebtedness

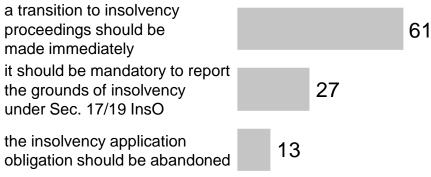
The figures cited below represent percentages.

A pre-insolvency restructuring procedure should be an option¹ ...



a transition to insolvency

If grounds for an application for insolvency arise in the



Art. 4 of the draft EU directive²: an option in financial difficulties and imminent bankruptcy



In accord with the draft directive²

Art. 6/7 of the draft directive²: the obligation to apply for insolvency can be inapplicable. Exception: debtor is not in a position to cover the debts accruing during the suspension.

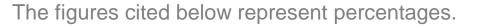


In contradiction to the draft directive 2

SOURCE: Noerr; McKinsey McKinsey McKinsey McKinsey McKinsey & Company/Noerr 10

¹ not including those who answered "other" (2) 2 draft directive on a preventive restructuring framework

A pre-insolvency restructuring procedure should prohibit obstruction, include a moratorium and permit intervention into shareholders' rights





Mostly agree

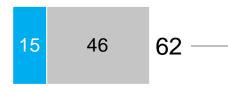
Obstruction prohibition similar to Sec. 245 InsO



Art. 11 of the draft directive¹ also provides for an obstruction prohibition/ cram-down, i.e. a group can also be overruled



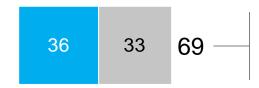
Moratorium that limits creditors' termination rights



According to Art. 6 and 7 of the draft directive¹, individual enforcement actions can be suspended during a procedure. During this time, creditors cannot terminate the contracts due to these debts, nor can they declare them prematurely due nor in any other way change them to the debtor's disadvantage.



Intervention in shareholders' rights



Also according to Art. 11 of the draft directive¹, shareholders are included in the procedure, which means that intervention in shareholders' rights should be possible



All three in accord with the draft directive 1

Self-administration should only be possible for reliable debtors, and self-administering office-holders' liability should be the same as insolvency administrators'

The figures cited below represent percentages.

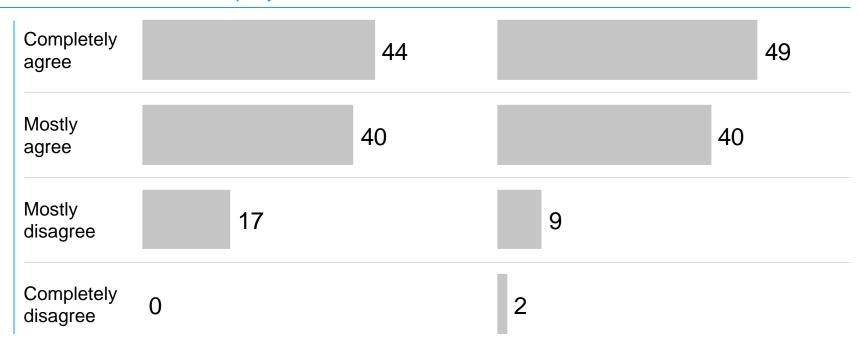


SOURCE: Noerr; McKinsey McKinsey McKinsey 22 McKinsey McK

Self-administration should only be ordered with an insolvency expert and information on situation and creditors

The figures cited below represent percentages.

The self-administration order should be made contingent on appointing an expert experienced in insolvency proceedings as an organ of the debtor company. A debtor applying for insolvency should submit the information regarding its situation and creditors (Sec. 13 InsO) in the form of an affidavit.

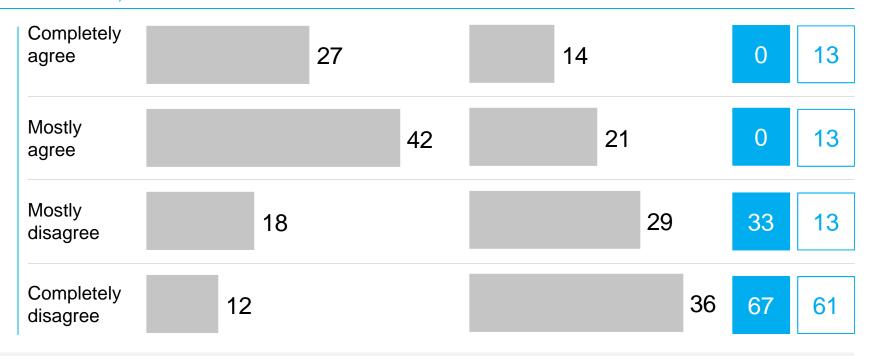


Broad consensus on a custodian's advisory function – however, reduction in remuneration not necessary according to experts

The figures cited below represent percentages. According to the German Federal Court of Justice, a custodian only advises self-administration and does not steer the restructuring process himself/herself.¹ With this role of the custodian. I



The custodian's remuneration must be reduced.



A custodian only advises on the self-administration – but at 60% of the remuneration of an insolvency administrator is to continue to receive more remuneration than advisors or the self-administration, for which 40% of the administrator's remuneration is usually set.

¹ No authority to draft plans but must assess and verify the plausibility of the self-administration's plans, which means more than subsequent approval.

Liabilities against assets are widely created in actual practice of selfadministration and should be quickly implemented by lawmakers

Lawmakers should clarify that the debtor can be authorized by the insolvency court in preliminary selfadministration procedures pursuant to Sec. 270a InsO to create liabilities against assets



Commentary:



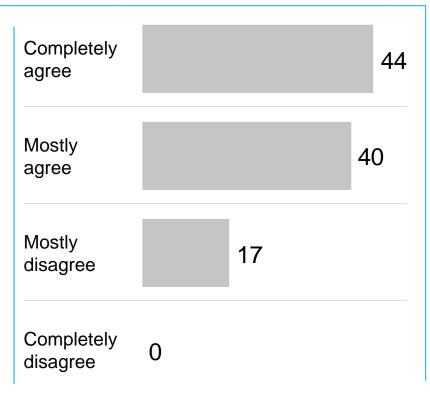
- It has not yet been clarified whether the debtor in a preliminary selfadministration pursuant to Sec. 270 a InsO can be authorized by the court to create liabilities against the assets – a decision by the Federal Court of Justice is pending.
- Insolvency courts have had differing reactions to such applications by debtors, but have more often than not issued the corresponding individual authorization.

SOURCE: Noerr; McKinsey McKins

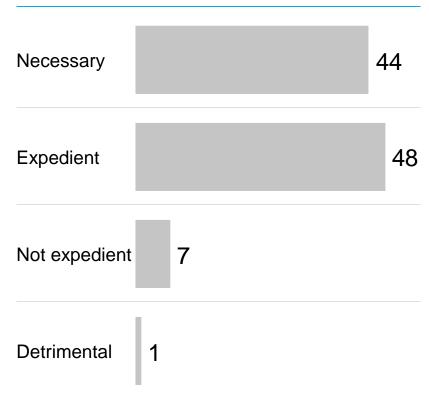
The issuer of a Sec. 270b certificate should not have been engaged by the company before the restructuring and should have increased liability

The figures cited below represent percentages.

The issuer of the certificate pursuant to Sec. 270b InsO should not have been engaged by the company in an auditing or consulting role previous to the restructuring.



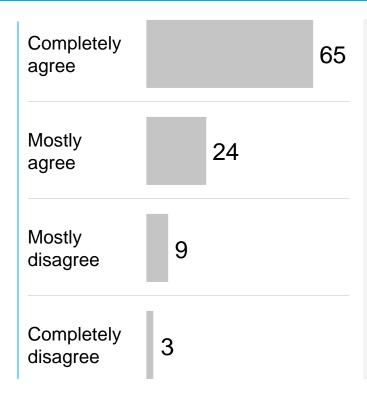
There must be civil liability for issuing false Sec. 270b certificates.



The Sec. 270b certificate should have a legally mandated minimum content

The figures cited below represent percentages.

The certificate should have a legally mandated minimum content because it is an essential prerequisite for successful restructuring.



Commentary:

- The restructuring suggested in the insolvency procedure is not permitted to be obviously without any prospect of success (Sec. 270b (1) Sentence 1 InsO). This constitutes a significantly lower hurdle than that set by the law for a positive going-concern prognosis pursuant to Sec.19 InsO and the ability of an enterprise to be restructured. Accordingly, the continued business and/or restructuring must be predominantly probable; in other words, the probability must be more than 50%.
- The content of restructuring expert opinions already conforms to differentiated case law of the Federal Court of Justice. This could be used for Sec. 270b certificates.

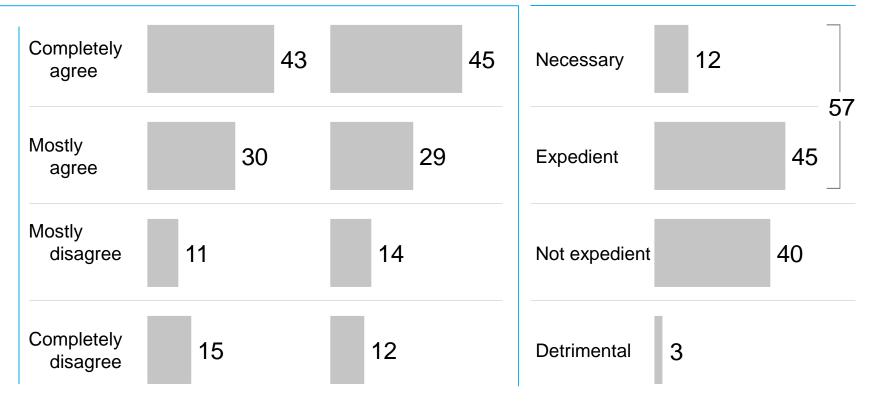
The preliminary creditors' committee should not be just for creditors – action needed on remuneration and appointment

The figures cited below represent percentages.

The members of the PCC¹ should be the same as those in the committee in the main proceedings so that non-creditors can also be members of the preliminary committee.

Remuneration for members of the PCC¹ must be regulated differently by law.

Membership in and establishing of the PCC¹ should be more strictly regulated by law.

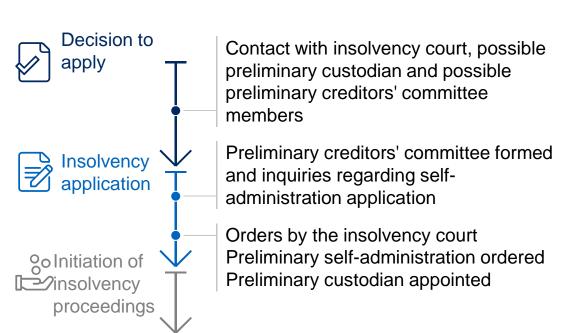


1 Preliminary creditors' committee

Before self-administration is ordered, creation of a preliminary creditors' committee should be mandatory and not at the court's discretion

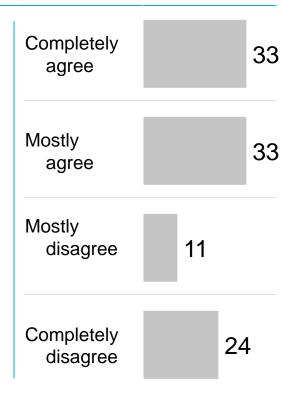
Preparation phase

Preliminary insolvency procedure — instituted insolvency proceedings

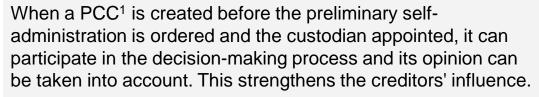


Upon application for selfadministration, it should be mandatory to appoint a PCC¹ before the court reaches a decision.

The figures cited below represent percentages.



Commentary:



1 Preliminary creditors' committee

SOURCE: Noerr; McKinsey

Insolvency courts must be professionalized and consolidated – complex proceedings should have more than one judge

The figures cited below represent percentages.

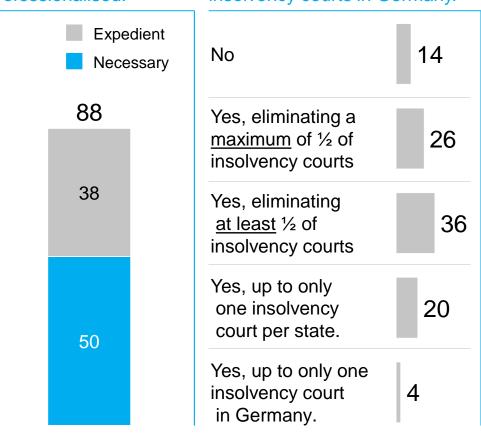
xx Commercial bank employee

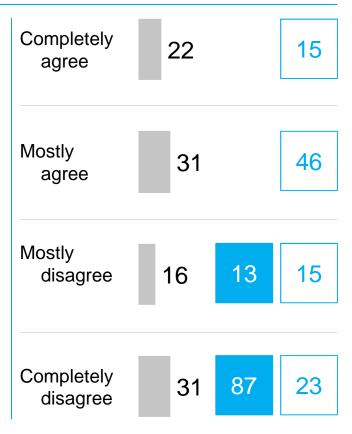


The insolvency courts in Germany must be professionalised.

It is necessary to consolidate the insolvency courts in Germany.

Complex insolvency proceedings should be adjudicated by more than one judge.



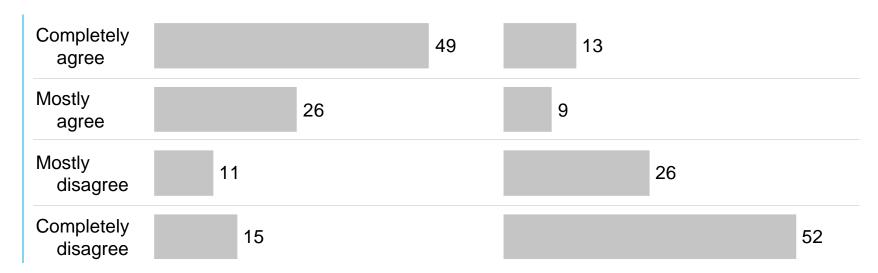


Insolvency files should be available in digital form – English as additional language for proceedings not seen as necessary

The figures cited below represent percentages.



Creditors should be able to decide with a majority vote that English be made an additional language for the proceedings.

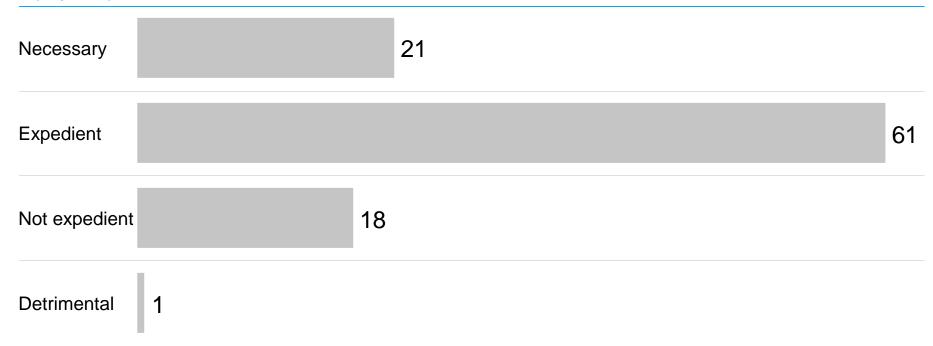


Digitalisation in insolvency law is also included in the new German federal coalition government's contract and is intended to result in more efficient and transparent proceedings, while reducing costs. The **Frankfurt am Main** Regional Court established an English-speaking commercial chamber in Jan. 2018. If one party petitions that the proceedings be conducted in English, the lawsuit is automatically to be sent to the English-speaking commercial chamber. This is intended to establish Frankfurt, especially in light of Brexit, as an international place of jurisdiction. According to a draft law in the **North Rhine-Westphalia** state legislature on March 2018, all future large commercial proceedings are to be held completely in English, up to and including the wording of the decision.

A clear regulation on assessing the contribution value of claims in the context of a debt-equity swap is desired

The figures cited below represent percentages.

German law needs a clear regulation on assessing the contribution value of claims in the context of a debtequity swap.



The ESUG created the option of debt-equity swaps in insolvency proceedings and loosened the prerequisites for this. However, there is no rule on how to assess the value of the claims. Possibilities include basing the assessment on the nominal value or the ratio in regular insolvency proceedings or conducting an assessment based on a positive going-concern prognosis.



Claw-back rules should continue to be reformed – No consensus on claw-back only in unfairness and intent deadline of four years

The figures cited below represent percentages.

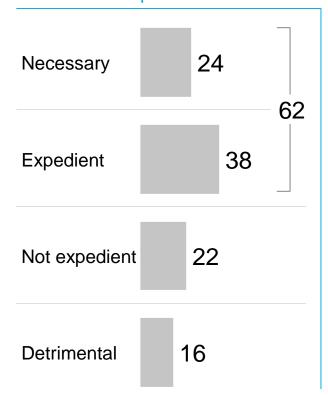
xx Commercial bank employee

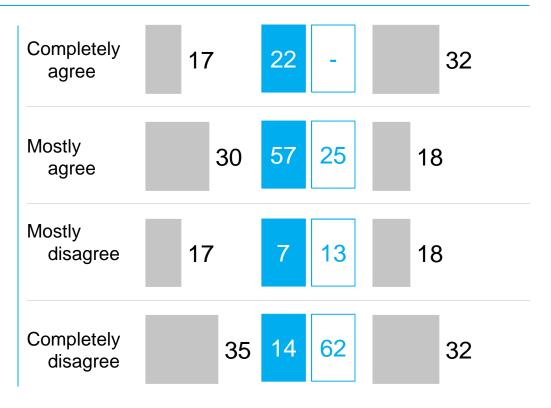
xx Judge

The provisions of the InsO on insolvency claw-back should be amended to place more restrictions on claw-back options.

Regardless of whether a cash transaction (Sec. 142 InsO) is involved, claw-back should only be possible in the event of unfairness.

The time limit for claw-back that intentionally harms creditors should not be more than four years.

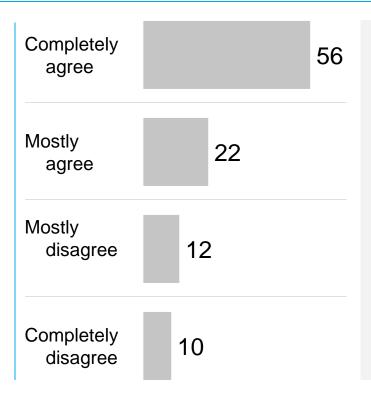




In claw-back, the new rule on the start of the interest-bearing period precludes unnecessary waiting to assert claims

The figures cited below represent percentages.

The change in legal definition of the start of the interest-bearing period prevents insolvency administrators from waiting longer than necessary to assert insolvency claw-back claims in order to increase estate assets by the additional interest claims.



Commentary:



The new version of Sec. 143 InsO states that a monetary debt is not to bear interest after claw-back until the date on which the debtor is in default or legal action has been initiated. According to the former legal situation, interest began to accrue upon initiation of the proceedings.

The goal of the new regulation was to strengthen the legal position of the party opposing the claw-back. This goal was completely achieved.

SOURCE: Noerr; McKinsey McKinsey 24



Summary and perspective: Will Germany be the new restructuring hub?

- The 350 participating experts confirm that German post-ESUG insolvency law is more attractive than it was before the changes. The basic mood is positive, but enthusiasm is not boundless. Remaining weaknesses are revealed in the results of this survey.
- The most important point for the experts was the necessity of professionalizing the German insolvency courts. Reducing the number of insolvency courts by at least one-half was advocated by 89% of those surveyed.
- Another important point for those surveyed is the pre-insolvency restructuring procedure.
 Germany could make a good impression here by implementation before a European directive is issued.
- According to the experts, self-administration should only be an option for reliable debtors. Liability for self-administering office holders should be the same as for insolvency administrators.
- Brexit offers Germany new opportunities. The United Kingdom's decision to leave the EU will
 make the conditions for restructuring in England more difficult. German and European enterprises
 must look around for alternatives. Other countries, such as the Netherlands or Singapore, stand
 ready with their legal systems to become the new "restructuring hub".
- The potential for improvement derived from this survey can provide starting points for the assessment announced by lawmakers to make restructuring in Germany more attractive and to improve the basic positive mood even more.

We are looking forward to having this conversation with you!

Noerr

McKinsey&Company



Dr Thomas Hoffmann Partner, Co-Head of Restructuring and Insolvency

thomas.hoffmann @noerr.com



Dr Andrea Braun Attorney at law (Rechtsanwältin) and commercial transaction lawyer

andrea.braun

@noerr.com



Klaus Kremers Partner, RTS

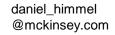
klaus kremers

@mckinsey.com



Himmel Sr. Vice President, **RTS**







Wiesinger



christian wiesinger

@mckinsey.com



Michael **Becker** Associate Partner

michael becker @mckinsey.com

No2rr

Noerr is a leading European law firm with more than 500 professionals in Germany, Europe and the USA. Its Restructuring and Insolvency Law practice group has more than 50 professionals. Noerr's comprehensive legal advice in this area is complemented by Noerr Consulting offering crisis consulting services and Team Treuhand for special tasks including as bond representatives and restructuring shareholder positions.

McKinsey&Company

McKinsey & Company is the leading top management advisory company, with around 9,000 advisors worldwide and around 1,300 advisors in Germany. RTS is a unit of McKinsey founded in 2010 that focusses exclusively on holistic transformations and restructurings. We draw on the experience of professionals from industry, private equity and the restructuring scene and link their restructuring experience with our firm's global network of experts on various sectors and positions. We work hand in hand with our clients: we advise, drive change processes in executive and line positions, negotiate with stakeholders and implement.